



ITTF High Performance & Development

Master Continental Agreement - Development Objective

2022 Mid-Year Progress Report

TABLE TENNIS. FOR ALL. FOR LIFE.

July 2022



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2022 ITTF Participation Program

The first successful year of the ITTF Participation Program inspired us to continue to work hard and to think of new programs and services to provide more development opportunities and support to our Member Associations (MAs) in the implementation of relevant national development projects, which are applicable for able-bodied and para players, and can be organized on a regional level too.

The second edition of the ITTF Participation Program was <u>launched</u> in March 2022 and presents a variety of options to the Member Associations for their development and growth. The three main incentives are now part of the program package: MA Activity, National Project and ITTF Online Services offered through Pingrofy. Every Member Association can benefit from one incentive annually throughout the next three years. The allocation was based on several criteria: MA Category, rotation, pro-activity and responsiveness in the previous year.

As we gradually return to normality, we have been very happy to resume the onsite activities led by the ITTF Participation team members and external table tennis experts. In combination with **MA Activities**, we believe that our Program will target and establish even closer contact with our Member Associations. Several **MA** Activities were completed, however, many MA activities have been just planned or scheduled, so we expect higher numbers by the end of 2022.

Following on from the highly positive response of the *ITTF Online Services*, we were pleased to introduce three new services targeted at grassroots development: Talent Identification, Good Governance and Achieving Gender Balance. The associations can have access to these online sessions in 2022 to get more knowledge on specific topics and benefit from interactive discussions. We would like to encourage eligible associations to take the opportunity and start productive practical conversations with our professional ITTF experts.

National Projects present (co-)financial support to the various national activities that are organized by the Member Associations in cooperation with the Participation team. These could be national events, such as national championships, training camps, schools' programs, women's activities, etc. Some new options were added to the National Projects portfolio: WTTD events' organization, Stupa Events and StreetTT programs.

In addition to the above and in cooperation with our Program partners, we have secured MA customized packages and programs with special prices offered: *StreetTT*, which is a massparticipation oriented application and a worldwide game to create, grow and motivate urban Table Tennis communities; Stupa, with three packages offered on their platform (*Stupa Lite* of artificial based performance analysis, which is offered for free, the payable *Stupa Pro* of expert performance analysis for more professional players, and *Stupa Events*, an IT solution for competition management).

I would like to thank Olympic Solidarity for the cooperation and support provided to our Member Associations in the development of table tennis in different corners of the world. My big thanks to the whole HPD team for their efforts and hard work through the delivery of the Participation Program activities, and we do invite all our Member Associations to get on board and become a part of the enriched 2022 Participation Program.

Yelena Druzhkova ITTF Head of Participation



2022 Continents & Quick Pathway Programs

The first half of the year just concluded, so it's time to take a look back on what it brought to live.

2022 certainly started with much more confidence and hope for returning to more normalcy after two challenging years. Therefore, Continental Development Programs which include programs/projects and incentive targeting various areas to ensure growth of table tennis in Member Associations, Regions, Continents and finally in general, aims to be implemented fully this year.

This said, productive brainstorming, in-depth analyses and assessments, lessons learnt from the past and last but not least, insightful discussions and cooperation with our stakeholders resulted in ambitious plans for development activities in 2022.

The 2022 Europe Development Program, implemented by the ETTU, has been rolled out first with a successfully organized Hopes Selection Camp, Eurotalents Development Camps and ETTU National Associations Assistance Programs. The 2022 Development Programs of Africa, Americas, Asia and Oceania follow next with the launch of the Participation Program with an enriched portfolio of services and other new components of the Program, in addition to well received Competition Management Seminars held in Asia and Africa.

Aiming for even more impactful and meaningful programs/projects and initiatives this year, besides our well-known and established ones like our Hopes Program, "My Gender. My Strength." Program, Equipment Assistance Program or following the last year success and interest, Virtual Mentorship Program, we didn't stop to be innovative and introduce the novelties, improve existing incentives this year, too. This said, ITTF increased support for Para Table Tennis aiming to support one Continental Para Training Camp per Continent and for the first time, provide the Grants for Para Athletes to support their participation in the Para sanctioned events.

Otherwise, top youth athletes from Continents will be supported via Continental Youth Grants inventive which serves to improve athletes training process and boost their participation in international youth events.

Having in mind importance of strengthening regional cooperation, the Regional Initiative had been introduced which aim to support regions in hosting a regional activity tailored to their needs.

One more novelty in the Continents Program Menu is Continental Training Center support, considering that ITTF wishes to establish the cooperation with one Training Center on the Continent which shall be open for national, regional, continental and international participation, working in general support for the sport of table tennis and its growth and promotion.

Last but not least, we are very pleased to expand the Quick Pathway Program which is a unique, long-term table tennis development experience tailored to Member Association's needs and realities. The program aims to provide significant, 360° support, in terms of financial, material, and human resources to the selected MAs, in order to meet their greatest needs in the various areas of development and achieve sustainable growth of our sport within the MAs and in general. The Program will run in Africa, Americas, Asia and Oceania.

Otherwise, similar to previous years, the HPD Team did not miss the opportunity to celebrate the International Women's Day on the 8th of March and organized the two-part webinar that consisted of a roundtable of experts from different fields, followed by presentations of outstanding national projects towards women's development within our Member Associations.

I would like to thank all ITTF stakeholders for continuous fruitful cooperation in developing sport of table tennis together and look forward to the successful implementation of the Development Programs on the Continents.

Katarzyna Kubas ITTF Head of Development



AFRICA



2022 AFRICA PARTICIPATION PROGRAM*

PARTICIPATION	Member Associations		Hours	Participants	Activities
Member Associations on board (With access activated)	43 (out of 54) - 79.6%				
2022 PP incentives	Allocated	Completed			
1) MA Activities	18 - 33.3%	2 - 11.1%		45	1
2) National Projects	18 - 33.3%	1 - 5.6%		47	1
3) Online Services	18 - 33.3%	1 - 5.6%	15	9	7

^{*} Details about the Participation Program can be found here.



The 2021 ITTF Participation Program was recognized and praised in the African continent, both for its diversity and its universality. The African Member Associations have responded well again this year and we have seen a lot of enthusiasm and interest for the 2022 Participation Program incentives, especially onsite activities, that all our associations have been looking forward to.

MA ACTIVITIES

The first was the DMA Activity, held in Lomé, Togo from 21 to 30 June 2022 and conducted by Paul Tiendrebeogo, the Africa Participation Officer. The program aimed to support the association in the training of new ITTF-PTT Level 1 certified coaches, as well as to establish the development plan within the national federal structure. The second activity was in Uganda under the leadership of Kealeboga Keitseng, Africa Participation Officer. It was the National Hopes Week & Challenge organized from 13-20 June 2022. We registered a participation of 20 players, among them 10 girls attended the activity.



NATIONAL PROJECTS

In the first half of the year, one out of the twelve Member Associations was organized in Niger. This was the Training Camp and Cadet Open from 8 May to 7 June.

Many other Member Associations will be on board very soon and will start organizing and scheduling their National Projects in the following months.

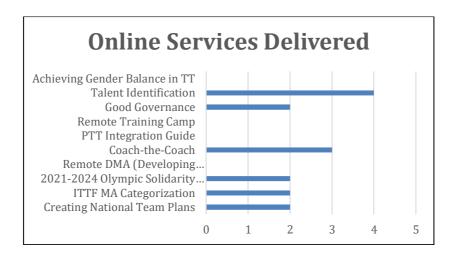


ONLINE SERVICES

The African continent continued to enjoy the online education this year and we continued the delivery of the ITTF online services in different languages. It is true that so far, the online services' consumption

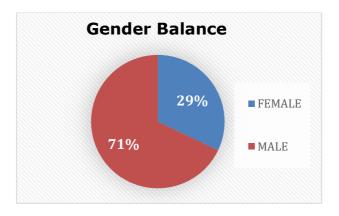


has not reached the desired level, but we are confident about the involvement of MAs and their commitment to benefit from this initiative. The total of fifteen hours were consumed so far. The interest now is mainly on the new services that were developed this year, namely Talent Identification and Good Governance, but Coach-the-Coach with more practical interactions, is also on the list.



Gender Balance

We continue monitoring the participation of women and men in all our activities and focus on the gender balance. So far, we have observed good numbers and 29% of female participants were engaged in all the Participation Program activities in Africa.





2022 AFRICA CONTINENTS & QUICK PATHWAY PROGRAMS

January - June 2022:

PROGRAM/PROJECT	DATES	TARGET GROUP	PARTICIPANTS	SELECTED / ALLOCATED MAs
ITTF-ATTF Competition Management Seminar (NGR)	22-24 May	Players / Coaches / Match Officials	18 (11 male & 7 female)	ERI, ETH, NIG, TUN, EGY, RSA, GHA, TOG, CIV
Quick Pathway "Road to Durban"	2021-2023	Member Association /various	-	RSA

HIGHLIGHTS:

ITTF-ATTF Competition Management <u>Seminar</u> – Lagos (NGR)

- The 3 days Competition Management Seminar was held in Lagos (NGR) in conjunction with the African Clubs Championships from 22-24 May 2022.
- 29 Applicants from 15 MAs applied for the seminar, where 18 from 9 MAs were selected to participate in the activity.

Quick Pathway Program - "Road to Durban" Project

Having in mind the 2023 ITTF World Table Tennis Championships in Durban (RSA), the program started as a pilot project in South Africa in 2021 and will continue until 2023. The support package for 2022 comprises an amount of up to US\$20,000, which serves to support the needs of the Member Association based on the selected KPIs and the exit strategy, which should mainly support the organization's needs for the 2023 World Table Tennis Championships.

2022 2nd HALF ACTION PLAN:

2022 Africa Hopes Week & Challenge

The Africa Hopes Week & Challenge is a continental stage of the Hopes Program which is a global Talent Identification Program that will serve to identify the most promising Hopes players within the Continent and support their coaches, as Coach Education is also a primary aspect of the Program. The 2022 Africa Hopes Week & Challenge will serve also as the official qualification event for the ITTF World Hopes Week & Challenge, at which Africa has a quota of 2 girls and 2 boys.

Tunisia was selected as the host for the 2022 Africa Hopes Week & Challenge, after a bidding application process where two MAs applied (TUN & EGY).

ITTF "My Gender, My Strength," Program

As part of the ITTF "My Gender. My Strength." Program (MGMS), six African Member Associations, namely, Nigeria, Kenya, Eswatini, Burkina Faso, Tunisia and Congo Brazzaville were selected to support implementation of the relevant national projects which focus on increasing female participation and building the capacity of female leadership in their Member Associations. The aim of the MGMS program is to enhance and advance women's participation on and off the field of play. The projects' implementation will take place from July to November 2022.



Regional Initiatives

- ITTF Level 2 Coaching Course_for the Eastern African Region to be organized in Kampala, Uganda from 4-9 July 2022*.
- Competition Management Seminar for the Southern African Region to be conducted in Johannesburg, South Africa from 4-6 July 2022*.
- ITTF-PTT Level 1 Classification Seminar to be held in conjunction with the ITTF Fa20 Value Jet Lagos Open from 15-17 December 2022, in the framework of Regional Initiative for the Western African Region.
- * Completed by the time of reporting.

2022 Continental Youth Grants

The initiative serves to identify talented athletes and provide them with financial and technical assistance to enhance and advance their development and improve their level of performance, and to support athletes in gaining international exposure by participating in WTT Youth Series. Total of 11 athletes from four Member Associations (ALG, CMR, EGY and TUN) have been selected to benefit from the incentive.

2022 Mentorship Program

The ITTF Mentorship Program serves to support promising and talented coaches, match analysts, and match officials in enhancing their knowledge, skills and significantly contribute to their growth through the established mentoring relationship between the mentor and the mentee.

The application was released with a deadline of 24 July 2022 and the program implementation will be from August – December 2022.

Para Table Tennis activities

- <u>PTT Continental Training Camp</u>: Prior to the ITTF Fa20 Value Jet Lagos Open from 15-17 December 2022.
- <u>PTT Athletes Grants:</u> PTT athletes will benefit from the grants between August and December 2022.

Quick Pathway Program

Quick Pathway is a unique, long-term table tennis development experience tailored to Member Association's needs and realities. The program aims to provide significant, 360° support, in terms of financial, material, and human resources to the selected Member Associations, in order to meet their greatest needs in the various areas of development and achieve sustainable growth of our sport within the Member Association and in general.

Two Member Association will be selected to benefit from the long-term (3 years) development experience in 2022.

ITTF-ATTF Youth Training Camp

The activity is initially planned prior to the WTT Youth Contender in Egypt from 24-30 October 2022.

Other Initiatives:

- Partial airfare support for two coaches from EGY & RSA to attend High Level Coaching Course (SWE), 31 July – 5 August.

Equipment Assistance Program

In line with the 2018-2024 Strategic Plan, ITTF seek to deliver more targeted support to Member Associations, using a comprehensive and objective needs-based model and in addition, create inclusive pathways from recreational participation to play competitively.

The three main basic principles of new approach of the ITTF Equipment Assistance Program are:

- Overall increase of equipment packages,
- Geographical distribution from the logistics point of view consequently resulting in lower freight cost and faster delivery.



- Distinguishment of two type of packages: Basic and Competition.
- 14 MAs will benefit from the equipment support with 10 Basic Packages and 4 Competition Packages, selection will be done via an application process.



ITTF/ATTF Competition Management Seminar (NGR)



ITTF CM Seminar – Southern Africa Region (RSA)



ITTF Level II Coaching Course - Eastern Africa Region (UGA)



OLYMPIC SOLIDARITY EDUCATION



RWANDA| KIGALI

Coach Education: ITTF-PTT Level 1 + Training Camp

Dates:	18-27 January 2022 Expert:		Cédric ROULEAU (FRA)				
Budget:	et: US\$10,000 Funding:		Olympic Solidarity				
Coach	Coach Education		Education	Athlete Dev	/elopment	Para Tab	le Tennis
Males	Females	Males	Females	Males	Females	Males	Females
21	8			17	11		

Full Article | Olympic Solidarity Technical Course for Coaches in Rwanda

The Rwanda Table Tennis Association, in collaboration with its National Olympic Committee, hosted an ITTF-PTT Level 1 Coaching Course as well as a Training Camp, funded by Olympic Solidarity, from 18-27 January 2022 under the guidance of French expert Cédric ROULEAU.

A total of 29 candidates attended this activity. The courses were held at Centre Christus in Kigali. The host Member Association has provided all the necessary conditions and organized some meetings with the ITTF expert to discuss the possibilities of developing Table Tennis in Rwanda.

During the first 5 days, the ITTF-PTT Level 1 Coaching Course took place with theoretical and practical sessions. All along this coaching course, the trainees showed a real motivation to learn and improve their theoretical and practical knowledge, and were congratulated for their seriousness, dedication, and application.

Just after that, a training camp was organized, in which many young players participated, all determined to improve their skills. In addition, it gave the coaches present at the ITTF-PTT Level 1 course, the opportunity to put theory into practice.





OLYMPIC SOLIDARITY EDUCATION



MADAGASCAR | ANTANANARIVO

Coach Education: ITTF-PTT Level 1 + Training Camp

Dates:	18-29 January 2022		Expert:	Julien GIRA	RD (FRA)				
Budget:	t: US\$10,000 Funding:		Olympic Solidarity						
Coach I	Education	Officials Education		ducation Officials Education Athlete Development		Athlete Development		Para Tab	le Tennis
Males	Females	Males	Females	Males	Females	Males	Females		
22	6			23	17				

Full Article | Olympic Solidarity Technical Course for Coaches in Madagascar

The Malagasy Table Tennis Association, in collaboration with its National Olympic Committee, hosted an ITTF-PTT Level 1 Coaching Course under the guidance of French ITTF expert, Julien GIRARD, from 18-29 January 2022.

This Olympic Solidarity program was successfully implemented. Everyone was satisfied with the way this course and the training camp went, and the ITTF Expert was a good representative of the ITTF, as attested by several participants.

The trainees were also very involved in the various training sessions and attentive to the technical and tactical instructions given by the ITTF expert in order to learn and improve their table tennis knowledge.

The Malagasy Table Tennis Association is certainly fortunate to have future coaches who will undoubtedly contribute to the promotion and development of table tennis in Tanzania.

The training course was immediately followed by an intensive training camp for very young players from primary and secondary schools. The enthusiasm of the children was matched by the total involvement of the coaches in assisting, in organizing and delivering the various aspects of each and every training session.





OLYMPIC SOLIDARITY EDUCATION



Coach Education: ITTF-PTT Level 1 + Course Conductor Training

Dates:	19-25 June 2022		Expert:	Ahmed DAWLATLY (EGY)			
Budget:	t: US\$8,000 Fund		Funding:	Olympic Solidarity			
Coach I	Coach Education		Officials Education		/elopment	Para Tab	le Tennis
Males	Females	Males	Females	Males	Females	Males	Females
15	15	-	-	-	-	-	-

Botswana Table Tennis Association hosted the International Table Tennis Federation Coaches Education Level 1 and course conductors in Letlhakane, Botswana from the 19 – 25th June 2022. Botswana National Olympic Committee through the Olympic Solidarity Program supported the activity.

The activity was the first to be hosted after the sudden pause of sport globally due to the COVID-19 pandemic. This was hailed as corner stone of development in the country as paved way for the course conductor's training. The training concluded with 5 participants qualifying and being selected for the course conductor's training where three of those were awarded a National course conductors certificate.

The Members Association President Mr Kudzanani Motswagole expressed his gratitude towards the NOC and ITTF for supporting the program and the MA's intentions to improve and develop coaches in the country.





UPCOMING ACTIVITIES' SCHEDULE

Program	Activity Name	Dates	MA	Funding
Continents Program	Regional Initiative: ITTF Competition Management Seminar	4-6 July	South Africa	ITTF
Continents Program	Regional Initiative: ITTF Level Coaching Course	4-9 July	Uganda	ITTF
PP - National Project	National Team Training Camp	05-15 July	Tunisia	ITTF + MA
Olympic Solidarity	ITTF-PTT Level 1 Coaching Course	11-15 July	Lesotho	OS
PP - MA Activity	ITTF-PTT L1 Coaching Course + Training Camp	11-15 July	Lesotho	ITTF
PP - MA Activity	National Hopes and Week Challenge	12-19 July	Congo BR	ITTF
PP - MA Activity	National Hopes and Week Challenge	14-21 July	Burundi	ITTF
PP - MA Activity	Training Camp	15-19 July	South Africa	ITTF
PP - National Project	Women's Forum & Training Camp	19-23 July	Djibouti	ITTF + MA
PP - MA Activity	ITTF-PTT L1 Coaches Course	25-29 July	Eswatini	ITTF
PP - Online Services	PTT Integration Guide Coach-the-Coach Good Governance	July	Algeria	ITTF
PP - Online Services	Creating National Team Plans Coach-the Coach Good Governance ITTF MA Categorization Achieving Gender Balance in TT Creating National Team Plans Coach-the Coach	July	Mauritania	ITTF
PP - Online Services	ITTF MA Categorization 2021-2024 OS Programs and Guidelines Talent Identification Creating National Team Plans PTT Integration Guide	July	Zimbabwe	ITTF
PP - MA Activity	ITTF-PTT L1 Coaching Course + Training Camp	28 July-06 August	Angola	ITTF
Continents Program	"My Gender. My Strength." Program	July - November	TBC	ITTF
Continents Program	ITTF Mentorship Program	August - December	N/A	ITTF
Quick Pathway	ITTF Quick Pathway Program	August - December	TBC	ITTF
PP - National Project	School Development Program	4-20 August	Namibia	ITTF + MA
PP - MA Activity	National Hopes and Week Challenge	8-15 August	Burkina Faso	ITTF
PP - National Project	Training Camp	13-19 August	Botswana	ITTF + MA
PP - MA Activity	National Hopes and Week Challenge	17-24 August	Cameroon	ITTF
PP - MA Activity	National Hopes and Week Challenge	29 August-7 Sept	Benin	ITTF
Continents Program	Africa Hopes Week & Challenge	September	Tunisia	ITTF
PP - MA Activity	ITTF-PTT L1 Coaches Course	17-21 September	Tanzania	ITTF
PP - MA Activity	DMA Activity	10-19 September	Mali	ITTF
PP - MA Activity	National Hopes Week & Challenge	29 Sept-7 October	Nigeria	ITTF
PP - National Project	Training Camp, Women Youth Tournament and Ping Day	4 June - 8 October	Cote d'Ivoire	ITTF + MA
PP - MA Activity	DMA Activity	12-21 November	Senegal	ITTF
PP - MA Activity	Basic Umpires + Basic Referees Courses	TBD	Central Africa	ITTF
Continents Program	Continental Para Training Camp	December	Nigeria	ITTF
Continents Program	Regional Initiative: ITTF Level 1 Classification Seminar	December	Nigeria	ITTF



AMERICAS



2022 AMERICAS PARTICIPATION PROGRAM

PARTICIPATION	Member Associations		Hours	Participants	Activities
Member Associations on board (With access activated)	36 (out of 46) - 78.3%				
2022 PP incentives	Allocated	Completed			
1) MA Activities	15 - 33%	2 - 13%		97	2
2) National Projects	17 - 37%	3 - 18%		443	5
3) Online Services	14 - 30%	3 - 21%	28	39	9



The Americas got off to a good start in the second edition of the Participation Program in 2022. By the first half of the year, most of the MAs are already on board enjoying the customized incentives offered and allocated as follows: 14 MAs for Online Services, 17 MAs for National Projects and 15 MAs for MA Activities, which is for the total of 46 Member Associations in the continent.

MA ACTIVITIES

The National Training Camp was held in Sucre, Bolivia on 12-21 June to contribute to the precompetitive preparation of the national team towards the ODESUR Games. The DMA Activity was carried out in Tegucigalpa, Honduras on 27 June-6 July that allowed opportunities to strengthen the MA National Development Plan. Both onsite activities were under the guidance of Carlos Esnard, the Americas Participation Officer and opened an intense schedule of the onsite activities in Americas.



NATIONAL PROJECTS

Five activities were successfully completed April-May 2022. The variety of activities carried out in the Americas highlight the range of customized options offered by the Participation. The Member Associations of Antigua, Barbuda and Brazil are in the middle of their National Projects' activities and will organize more in the second half of the year.

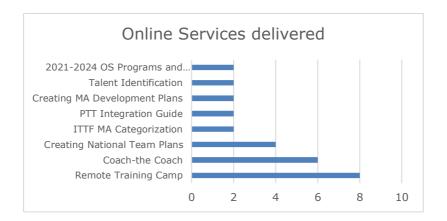
- ✓ WTTD, 6 April, Antigua and Barbuda
- ✓ Stupa Events, 1 May, Brazil
- ✓ National Championships, 4-8 May, México
- ✓ Women's development training camp, 5-8 May, Chile
- ✓ National Championships, 14-20 May, Colombia





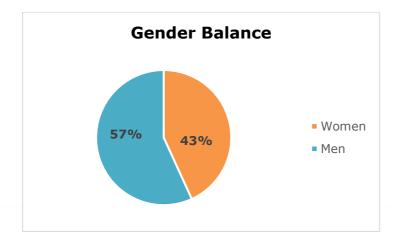
ONLINE SERVICES

Americas started with good pace of their consumption of the ITTF Online Services, where the preference of the Member Associations was more towards the development of players and skills' improvement of coaches through the Remote Training Camps and Coach-the-Coach services. A total of 28 hours were delivered by 5 ITTF Experts in Spanish and English and 3 MAs completed the targeted 10 hours offered through this incentive.



Gender Balance

We continue to focus on women's development and always check for the female participation in all our activities in Americas. We encourage our associations to invest in women more and organize more women's activities under the Participation Program. The progress in the first half of the year has been very good, which is 43% of female participants and we would like to get closer to the real balance and reach around 50% by the end of the year.





2022 AMERICAS CONTINENTS & QUICK PATHWAY PROGRAMS

January - June 2022:

PROGRAM/PROJECT	TARGET GROUP	PARTICIPANTS	SELECTED/ALLOCATED MAs
Americas "Road to IU"	Match Officials	189	CUB, JAM, COL, NCA, PAR, URU, CHI, VEN, PER, BOL, BES, HON, PAN, GUA, PUR, ECU, CRC, ESA

2022 2nd HALF ACTION PLAN:

2022 Americas Hopes Week & Challenge

The Americas Hopes Week & Challenge is a continental stage of the Hopes Program which is a global Talent Identification Program that will serve to identify the most promising Hopes players within the Continent and support their coaches, as Coach Education is also a primary aspect of the Program. The 2022 Americas Hopes Week & Challenge will take place prior 2022 Pan American U11 & U13 Championships. The events will determine the qualifiers for the ITTF World Hopes Week & Challenge, at which Americas has a quota of 3 girls and 3 boys.

Regional Initiatives

The support of US\$5,000 for the 4 Regions of the Americas, to host and organize a regional activity tailored to the region's needs. The possible regional activities may target athletes, coaches, match officials development and education as well as Women's and Para Table Tennis development.

Para Table Tennis Activities

- <u>PTT Continental Training Camp</u>: Prior to the ITTF Fa20 Brazilian Para Open from 7-9 October 2022 or ITTF Fa20 Copa Costa Rica from 9-11 December 2022.
- <u>PTT Athletes Grants:</u> PTT athletes will benefit from the grants between August and December 2022.

Women's Development "My Gender. My Strength." Program

The ITTF "My Gender. My Strength." Program is a Member Associations Assistance Program towards Women's Table Tennis Development. Five Member Associations will benefit from support towards national projects which are focused on increasing female participation and building the capacity of female leadership within MA. The aim of the MGMS program is to enhance and advance women's participation on and off the field of play.

Quick Pathway

Quick Pathway is a unique, long-term table tennis development experience tailored to Member Association's needs and realities. The program aims to provide significant, 360° support, in terms of financial, material, and human resources to the selected Member Associations, in order to meet their greatest needs in the various areas of development and achieve sustainable growth of our sport within the Member Association and in general.

One Member Association will be selected to benefit from the long-term (3 years) development experience in 2022, in addition to one optional MA upon budget's availability.

2022 Mentorship Program

The ITTF Mentorship Program serves to support promising and talented coaches, match analysts, and match officials to enhance their knowledge, skills and significantly contribute to their growth through the established mentoring relationship between the mentor and the mentee.



The application was released with a deadline of 24 July 2022 and the program implementation will take place from August – December 2022.

2022 Continental Youth Grants

The Grant serves to assist Member Associations by providing dedicated support to promising youth athletes and this way improve their training process and/or boost their participation in international youth events. Total of 12 youth athletes will benefit from the 2022 Continental Youth Grants

Continental Training Centers

ITTF wishes to establish the cooperation with one Training Center on the Continent which shall be endorsed by respective Member Association, open for national, regional, continental and international participation, working in general support for the sport of table tennis and its growth and promotion.

Other initiative:

- Partial airfare support for two coaches from ARG & BRA to attend High Level Coaching Course (SWE), 31 July – 5 August.

Equipment Assistance Program

In line with the 2018-2024 Strategic Plan, ITTF seek to deliver more targeted support to Member Associations, using a comprehensive and objective needs-based model and in addition, create inclusive pathways from recreational participation to play competitively.

The three main basic principles of new approach of the ITTF Equipment Assistance Program are:

- Overall increase of equipment packages,
- Geographical distribution from the logistics point of view consequently resulting in lower freight cost and faster delivery.
- Distinguishment of two type of packages: Basic and Competition.

In 2022, 3 MAs will benefit from the equipment support (3 Basic Packages), in addition to the possibility of 3 more competition packages (upon budget availability). Selection will be done via online application process.



UPCOMING ACTIVITIES' SCHEDULE

	Activity Name	Dates	MA	Funding
PP - National Project	Coach Education	3 July	Costa Rica	ITTF+MA
PP - Online Services	Coach the Coach	July	Barbados	ITTF
Olympic Solidarity	OS DNSS	through 2022	Paraguay	OS
PP - National Project	Training Camp	11-22 July	St. Lucia	ITTF+MA
PP - National Project	Training Camp	14-23 July	Haiti	ITTF+MA
PP - National Project	National Championship	21-24 July	Dominican Republic	ITTF+MA
PP - Online Services	Remote Training Camp Coach the Coach	July	Saint Kitts and Nevis	ITTF
Continents Program	"My Gender. My Strength."	July-November	TBC	ITTF
PP - National Project	Women's development	25-30 July	Costa Rica	ITTF+MA
PP - National Project	Hopes Training Camp	29 July-6 August	Guatemala	ITTF+MA
PP - MA Activity	Training Camp	17-24 August	Aruba	ITTF
PP - MA Activity	Women's Activity	17-21 August	Paraguay	ITTF
PP - National Project	National Championship	20 August	Costa Rica	ITTF+MA
PP - National Project	National Championship	20-21 August	Haiti	ITTF+MA
PP - National Project	Training Camp	22-26 August	Argentina	ITTF+MA
PP - National Project	National Championship	22-27 August	St. Vincent	ITTF+MA
Continents Program	Regional Initiatives	August - December	TBC	ITTF
Continents Program	ITTF Mentorship Program	August - December	N/A	ITTF
Quick Pathway	Quick Pathway Program	August - December	TBC	ITTF
Continents Program	Continental Para Training Camp	TBD	TBD	ITTF
PP - MA Activity	DMA Activity	28 August-6 Sept	Grenada	ITTF
PP - National Project	Training Camp	24-28 August	Argentina	ITTF+MA
PP - National Project	Coach Education	16 July-31 August	Trinidad and Tobago	ITTF+MA
PP - National Project	Coach Salary	2 May-2 Sept	St. Vincent	ITTF+MA
PP - MA Activity	ITTF-PTT Level 1 Coach Education + TC	9-18 September	Nicaragua	ITTF
Continents Program	Americas Hopes Week & Challenge	11-16 September	Dominican Republic	ITTF
PP - MA Activity	Women's Activity	15-23 September	Suriname	ITTF
PP - National Project	Training Camp	16-19 September	Puerto Rico	ITTF+MA
PP - MA Activity	Training Camp	26 September-05 October	Curacao	ITTF
PP - National Project	National Championship	21-29 May	Puerto Rico	ITTF+MA
PP - MA Activity	ITTF-PTT L1 + Training Camp	6-15 October	El Salvador	ITTF
PP - MA Activity	DMA Activity	7-16 October	Bonaire	ITTF
PP - National Project	Training Camp	19-23 October	Argentina	ITTF+MA
PP - National Project	Training Camp	22-26 October	Ecuador	ITTF+MA
PP - MA Activity	National Hopes Week & Challenge	28 October-6 Nov	Peru	ITTF
PP - MA Activity	ITTF L2 + Training Camp	1-10 November	Cuba	ITTF
PP - National Project	Training Camp	14-16 November	Argentina	ITTF+MA
PP - National Project	Women's development	19-20 November	Haiti	ITTF+MA
Olympic Solidarity	OS DNSS (3rd phase)	21-30 November	Paraguay	OS
PP - National Project	National Championship	26-27 November	Antigua and Barbuda	ITTF+MA
PP - National Project	School Program	7 October-27 Nov	Guyana	ITTF+MA
PP - National Project	Coach Salary	1 July-30 Nov	Antigua and Barbuda	ITTF+MA
PP - National Project	StreetTT	15 July-15 Dec	Brazil	ITTF+MA
PP - MA Activity	Para Training Camp	TBC	Panama	ITTF
PP - MA Activity	ITTF-PTT L1 + Training Camp	TBC	Venezuela	ITTF



ASIA



2022 ASIA PARTICIPATION PROGRAM

PARTICIPATION	Member Associations		Hours	Participants	Activities
Member Associations on board (With access activated)	27 (out of 45) - 60%				
2022 PP incentives	Allocated	Completed			
1) MA Activities	15 - 33.3%	1 - 6.7%		20	1
2) National Projects	15 - 33.3%	2 - 13.3%		58	2
3) Online Services	15 - 33.3%	1 - 6.7%	10	9	4



The Asian associations welcomed the MA Activities incentive and activated their access to the 2022 Participation Program quite quickly. These activities have been confirmed and the dates have been finalized. National Projects continue to be organized and we hope that all eligible MAs will take the chance of organizing national table tennis activities in their countries.

MA ACTIVITIES

Only one MA Activity under the 2022 Participation Program was organized in the South region in the first part of the year. National Hopes Week & Challenge took place in Kathmandu, Nepal on 17-24 June 2022 and was led by Mamata Prabhu from India. Seventeen players from four provinces practiced together during the 7-day intensive training camp, which was followed by the Challenge event. Three local coaches accompanied the players in the event and improved their knowledge during the educational sessions.



NATIONAL PROJECTS

The Yemen Table Tennis Association was the first to organize the training camp and we are very happy for them to start their development activities after the difficult times they have experienced. Around twenty young players from different corners of the country met together to develop their skills and enjoy table tennis during 15 days of the first month of the summer. Another training camp was organized in Tehran, Iran in June that also hosted international sparring partners.



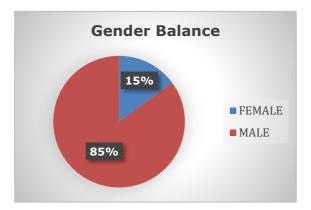


ONLINE SERVICES

The Asian associations have been slow in their reaction to the online services' consumption. Out of fifteen eligible only Mongolia has been on board and has gained valuable experience through the sessions of National Team Plan, MA Development Plan, Good Governance, Coach-the-Coach online services. However, we are in close contact with the associations and expect higher numbers in the next months.

Gender Balance

We are keen on women's development and always observe the female participation numbers in our activities. The percentage is not high by now, only 15% of female participants, which is just a beginning. We are sure that with more onsite and online activities this will increase and more female players, coaches, match officials, administrators will actively take part.





2022 ASIA CONTINENTS & QUICK PATHWAY PROGRAMS

January - June 2022:

PROGRAM/PROJECT	DATES	TARGET GROUP	PARTICIPANTS	SELECTED /ALLOCATED MAs
ITTF-ATTU Competition Management Seminar (QAT)	18-20 March	Players / Coaches / Match Officials	15 (11 male & 4 female)	IRI, LEB, PLE, JOR, MGL, KOR, NEP, KAZ, OMA

HIGHLIGHTS:

ITTF/ATTU Competition Management Seminar (QAT)

• 3 days ITTF/ATTU Competition Management Seminar was held in Doha (QAT) in conjunction with the WTT Youth Star Contender from 18-20 March 2022.

2022 2nd HALF ACTION PLAN:

2022 Asia Hopes Week & Challenge

The Asia Hopes Week & Challenge is a continental stage of the Hopes Program which is a global Talent Identification Program that will serve to identify the most promising Hopes players within the Continent and support their coaches, as Coach Education is also a primary aspect of the Program. The 2022 Asia Hopes Week & Challenge must take place by od of October the latest since the activity serves also as the official qualification event for the ITTF World Hopes Week & Challenge, at which Asia has a quota of 3 girls and 3 boys.

Regional Initiatives

The support of US\$5,000 for the 4 Regions of the Asia, to host and organize a regional activity tailored to the region's needs. The possible regional activities may target athletes, coaches, match officials development and education as well as Women's and Para Table Tennis development.

Para Table Tennis Activity

- <u>PTT Continental Training Camp</u>: Prior to the ITTF Fa20 Saudi Arabia Para Open from 16-18 September 2022.
- <u>PTT Athletes Grants:</u> PTT athletes will benefit from the grants between August and December 2022.

Women's Development "My Gender, My Strength" Program

The ITTF "My Gender. My Strength." Program is a Member Associations Assistance Program towards Women's Table Tennis Development. Five Member Associations will benefit from support towards national projects which are focused on increasing female participation and building the capacity of female leadership within MA. The aim of the MGMS program is to enhance and advance women's participation on and off the field of play.

Quick Pathway

Quick Pathway is a unique, long-term table tennis development experience tailored to Member Association's needs and realities. The program aims to provide significant, 360° support, in terms of financial, material, and human resources to the selected Member Associations, in order to meet their greatest needs in the various areas of development and achieve sustainable growth of our sport within the Member Association and in general.

One MA will be selected to benefit from the long-term (3 years) development experience in 2022.



2022 Mentorship Program

The ITTF Mentorship Program serves to support promising and talented coaches, match analysts, and match officials to enhance their knowledge, skills and significantly contribute to their growth through the established mentoring relationship between the mentor and the mentee.

The program implementation will take place from August – December 2022.

2022 Continental Youth Grants

The Grant serves to assist Member Associations by providing dedicated support to promising youth athletes and this way improve their training process and/or boost their participation in international youth events. Total of 12 youth athletes will benefit from the 2022 Continental Youth Grant.

Continental Training Centers

ITTF wishes to establish the cooperation with one Training Center on the Continent which shall be endorsed by respective Member Association, open for national, regional, continental and international participation, working in general support for the sport of table tennis and its growth and promotion.

Other initiatives:

- Partial airfare support for four coaches from IND, IRI, SRI and THA to attend High Level Coaching Course (SWE), 31 July – 5 August.

Equipment Assistance Program

In line with the 2018-2024 Strategic Plan, ITTF seek to deliver more targeted support to Member Associations, using a comprehensive and objective needs-based model and in addition, create inclusive pathways from recreational participation to play competitively.

The three main basic principles of new approach of the ITTF Equipment Assistance Program are:

- Overall increase of equipment packages,
- Geographical distribution,
- Distinguishment of two type of packages: Basic and Competition,
- 3 MAs will benefit from the equipment support (3 basic packages) and 4 competition packages may be accessible upon budget's availability. Selection will be done via an application process.



ITTF-ATTU Competition Management Seminar (QAT)



UPCOMING ACTIVITIES' SCHEDULE

Program	Activity Name	Dates	MA	Funding
Continents Program	ITTF-ATTU Competition Management Seminar	18-20 March	Qatar	ITTF
PP – MA Activity	National Hopes Week & Challenge	24-31 July	Qatar	ITTF
PP – MA Activity	ITTF-PTT L1+Training Camp	15-22 August	Jordan	ITTF
PP – MA Activity	ITTF-PTT L1	24-28 August	Palestine	ITTF
Continents Program	ITTF Mentorship Program	August-December	N/A	ITTF
Quick Pathway	Quick Pathway Program	August-December	TBC	ITTF
Continents Program	"My Gender. My Strength"	August-December	TBC	ITTF
PP - MA Activity	Training Camp	1-10 September	Iraq	ITTF
PP – MA Activity	Training Camp	5-14 September	Philippine s	ITTF
Continents Program	Continental Para Training Camp	September	Saudi Arabia	ITTF
Continents Program	Asia Hopes Week & Challenge	Sept-Oct	TBC	ITTF
PP – MA Activity	Training Camp	TBC	Bhutan	ITTF
PP – MA Activity	DMA Activity	TBC	Brunei	ITTF
PP – MA Activity	Training Camp	TBC	Kyrgyzsta n	ITTF
PP - MA Activity	Training Camp	TBC	Lebanon	ITTF
PP – MA Activity	ITTF-PTT L1	TBC	Saudi Arabia	ITTF
PP - MA Activity	TBC	TBC	Indonesia	ITTF
PP - MA Activity	TBC	TBC	Maldives	ITTF
PP - MA Activity	TBC	TBC	Syria	ITTF
PP – MA Activity	TBC	TBC	Turkmeni stan	ITTF
PP - Online Services	TBC	August	Cambodia	ITTF
PP - National Project	Junior & Cadet Tournament	5-7 September	Oman	ITTF+MA
PP – National Project	Training Camp & Junior Championships	17-24 July	Afghanist an	ITTF+MA
PP - National Project	National Championships	15-20 August	Tajikistan	ITTF+MA
Olympic Solidarity	ITTF L2	TBC	Nepal	OS



EUROPE



2022 EUROPE DEVELOPMENT PROGRAM

January - June 2022

PROGRAM/PROJECT	HOST MA	DATES	PARTICIPATION
ETTU National Association Assistance Program	Luxembourg, LUX	3–7 January 10–14 January	5 male coaches & 23 athletes (15 male; 8 female)
ETTU National Association Assistance Program	Tel Aviv, ISR	28 February – 4 March	25 coaches (22 male; 3 female) & 4 athletes (2 male; 2 female)
ETTU Hopes Selection Camp 2022 / Eurotalents Pre-selection Camp (I)	Havirov, CZE	6-13 March	30 coaches (13 male;17 female) & 53 athletes (30 male;23 female)
Eurotalents Development Camp U-13 (I)	Senec, SVK	13-20 March	19 coaches (15 male;4 female) & 39 athletes (27 male;12 female)
ETTU National Association Assistance Program	North Macedonia	15-19 March	13 players (5 girls 8 boys) 15 coaches (2 women 13 men)
Eurotalents Development Camp U-15 / U-17 (I)	Vila Nova de Gaia, POR	3-10 April	15 coaches (12 male;3 female) & 36 athletes (20 male;16 female)
ETTU National Association Assistance Program	North Macedonia	30 May - 4 June	3 coaches (3 men) 16 players (10 boys 6 girls)
Eurotalents Development Camp (II)	Buzau, ROU	5-13 June	11 coaches (10 men and 1 woman) and 29 players (19 boys and 10 girls)



2022 EUROPE CONTINENTS PROGRAM

HIGHLIGHTS:

ETTU National Assistance Program

- A training Camp was organized in Luxembourg for the promotion of a group of cadet players
 (7 boys and 4 girls for the first week, 8 boys and 4 girls for the second week) This project is
 aimed at a clearly defined target group, namely players born 2007 or later and who are eligible
 for a selection to the European Youth Championships of 2022.
- The activity was organized in Israel, with the topics related to a new approach to technical/tactical guidance of young players in Europe, the difference between basic and advanced techniques in modern table tennis, and how to successfully distinguish technical error from technical "individuality" in juniors and younger seniors. A total of 23 coaches (20 male and 3 female) participated in the seminar during the course of 3 days at Wingate Institute in Israel.

ETTU Hopes Selection Camp 2022 / Eurotalents Pre-selection Camp (I)

ETTU training camp was organized in Havířov (Czech Republic) from 6-13 March 2022 with the participation of 53 players (24 girls, 29 boys) from 18 member associations, including coaches and 37 accompanying persons.

At the end of the camp, the evaluation team has decided on the 6 best-evaluated players (3 boys and 3 girls) who will be nominated for the ITTF HOPES WEEK & CHALLENGE 2022, but also 12 players who will take part in the final EUROTALENTS SELECTION CAMP 2022 in Slovenia (October 2022).

Eurotalents Development Camp U-13 (I)

The first Eurotalents Development Camp U-13 in 2022 was organized in Senec, Slovakia from 13-20 March 2022. There were a total of 31 young players from 15 European Member Associations with a total of 9 sparring partners from Slovakia and Ukraine.

Eurotalents Development Camp U-15 / U-17 (I)

Eurotalents Development Camp under 15 and under 17 was organized in Vila Nova de Gaia (Portugal) from 3-10 April 2022, a total of 36 players and 15 coaches from 13 Member associations participated in the camp, which was run by 3 coaches.



Eurotalents Development Camp U13 (SVK)



Hopes Selection Camp (CZE)





ETTU National Associations Assistance Program

UPCOMING ACTIVITIES' SCHEDULE

Activity Name	Target Group Association		Dates	Funding/Co- Funding	
Eurotalents Pre-Selection Camp (II)	Athletes U-13	Kiskunfelegyhaza, HUN	8-15 August	ITTF	
Eurotalents Development Camp (II)	Athletes U-15/U-17	Halmstad,SWE	August, 29- September 4	ITTF	
Eurotalents Development Camp (III)	Athletes U-15/U-17	Havirov, CZE	9-16 October	ITTF	
Eurotalents Selection Camp	Athletes U-13	Otocec, SLO	16-23 October	ITTF	
Eurotalents Development Camp (III)	Athletes U-13	Nantes, FRA	22-29 October	ITTF	
Eurotalents Development Camp (IV)	Athletes U-13	Havirov, CZE	13-20 November	ITTF	
Eurotalents Development Camp (IV)	Athletes U-15/U-17	TBD	TBD	ITTF	
Para Training Camp	Pata TT	TBD	TBD	ITTF	
NAAP	All/variable	TBD	TBD	ITTF	
Women's Coaching Seminar	Women's Coaches	TBD	TBD	ITTF	
Annual Coaching Conference	Coaches	TBD	TBD	ITTF	



OCEANIA



2022 OCEANIA PARTICIPATION PROGRAM

PARTICIPATION	Member Associations		Hours	Participants	Activities
Member Associations on board (With access activated)	13 (out of 24) - 54.2%				
2022 PP incentives	Allocated	Completed			
1) MA Activities	8 - 33.3%	-		-	-
2) National Projects	8 - 33.3%	1 - 12.5%		445	1
3) Online Services	8 - 33.3%	ı		ı	-



Only a few Oceanian Member Associations responded to the launch of the 2022 Participation Program. Half of the associations have been on board but almost all of them need to take the next step and plan the activities they are eligible this year: MA Activity, National Project or ITTF Online Services. We invite our Oceanian Member Associations to get familiar with the process and select the content in accordance with their interest and needs to start their Participation Program journey.

NATIONAL PROJECTS

The 2022 National Championships were held at Caloundra Indoor Stadium, Sunshine Coast, Australia from 3-10 July, which was the first event since the pandemic started. The 8-day event gathered 445 participants who competed in different age categories and the event included Para Open and Class events.





2022 OCEANIA CONTINENTS & QUICK PATHWAY PROGRAMS

2022 2nd HALF ACTION PLAN:

2022 Oceania Hopes Week & Challenge

The Oceania Hopes Week & Challenge is a continental stage of the Hopes Program which is a global Talent Identification Program that will serve to identify the most promising Hopes players within the Continent and support their coaches, as Coach Education is also a primary aspect of the Program. The 2022 Oceania Hopes Week & Challenge will take place between 17-30 October which serves also as the official qualification event for the ITTF World Hopes Week & Challenge, at which Oceania has a quota of 1 boy & 1 girl.

Regional Initiatives

The support of US\$6,000 for the 3 Regions of Oceania, to host and organize a regional activity tailored to the region's needs. Two Regional Training Camps are planned prior to the regional championships in New Caledonia and Tahiti, and a possible 3rd regional activity may target athletes, coaches, match officials' development and education as well as Women's and Para Table Tennis development.

Continental Training Camp

Planned to be organized prior to the ITTF Oceania Youth and Senior Championships, 5-10 September 2022 Melbourne (AUS).

Para Table Tennis

- <u>PTT Continental Training Camp</u>: Planned to be organized prior to the Virtus Oceania Asia Games from 7-10 November 2022 in Australia.
- Smash Down Barriers.

Women's Development "My Gender. My Strength." Program

The ITTF "My Gender. My Strength." Program is a Member Associations Assistance Program towards Women's Table Tennis Development. Five Member Associations will benefit from support towards national projects which are focused on increasing female participation and building the capacity of female leadership within MA. The aim of the MGMS program is to enhance and advance women's participation on and off the field of play.

Quick Pathway

Quick Pathway is a unique, long-term table tennis development experience tailored to Member Association's needs and realities. The program aims to provide significant, 360° support, in terms of financial, material, and human resources to the selected Member Associations, in order to meet their greatest needs in the various areas of development and achieve sustainable growth of our sport within the Member Association and in general.

2022 Mentorship Program

The ITTF Mentorship Program serves to support promising and talented coaches, match analysts, and match officials to enhance their knowledge, skills and significantly contribute to their growth through the established mentoring relationship between the mentor and the mentee.

The application was released with a deadline of 24 July 2022 and the program implementation will take place from August – December 2022.

2022 Continental Youth Grants

The Grant serves to assist Member Associations by providing dedicated support to promising youth athletes and this way improve their training process and/or boost their participation in international youth events. Total of 8 youth athletes will benefit from the 2022 Continental Youth Grants.



Continental Training Centers

ITTF wishes to establish the cooperation with one Training Center on the Continent which shall be endorsed by respective Member Association, open for national, regional, continental and international participation, working in general support for the sport of table tennis and its growth and promotion.

Equipment Assistance Program

In line with the 2018-2024 Strategic Plan, ITTF seek to deliver more targeted support to Member Associations, using a comprehensive and objective needs-based model and in addition, create inclusive pathways from recreational participation to play competitively.

The three main basic principles of new approach of the ITTF Equipment Assistance Program are:

- Overall increase of equipment packages,
- Geographical distribution from the logistics point of view consequently resulting in lower freight cost and faster delivery.
- Distinguishment of two type of packages: Basic and Competition.

In 2022, 3 MAs will benefit from the equipment support (3 basic packages), in addition to 2 more competition packages allocated to the Regional Championships hosts (New Caledonia and Tahiti). Selection for the basic packages will be done via online application process.

UPCOMING ACTIVITIES' SCHEDULE

Program	Activity Name	Dates	Association	Funding
PP – MA Activity	ITTF-PTT L1 Coach Education	2-10 July	New Zealand	ITTF
Olympic Solidarity	OS DNSS	TBC	New Zealand	OS
Continents Program	Oceania Hopes Week & Challenge	October	TBC	ITTF
Continents Program	"My Gender. My Strength." Program	Aug-Nov	TBC	ITTF
Continents Program	ITTF Mentorship Program	Aug-Dec	TBC	ITTF
Quick Pathway	Quick Pathway Program	Aug-Dec	TBC	ITTF
Continents Program	Continental Training Camp	September	TBC	ITTF
Continents Program	Regional Initiative: Regional Training Camps	Oct-Nov	New Caledonia, Tahiti	ITTF
Continents Program	Continental Para Training Camp	November	Australia	ITTF