



2022 ANNUAL REPORT

ITTF DEVELOPMENT



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Director's Letter

Dear Members of the International Table Tennis Family,

We are proud to bring to you the 2022 Annual Development Report, which covers the Development Objective regulated through the Master Continental Agreements that the ITTF signs with the Continental Federations.

After two very complicated years, we can finally say that in 2022 we were able to roll out the Development Plan very close to how it was originally envisioned for 2021-2024 quadrennial, which is of course above all due to the outstanding responsiveness of the membership. We sincerely thank you for that and hope that in the future the trend line will not only continue, but feature an even steeper, and always upward oriented curve.

In 2022 the various development programs, projects, and initiatives were embraced by close to 160 Member Associations and close to 7,000 individuals took part in around 130 on-site activities that ran on national, regional, and continental levels. However, if we also considered the activities from the areas of High Performance, Education, and finally the Olympic Solidarity funded courses, all managed by our team, we would get close to 180, which represents an important milestone for our Department. In terms of Member Association activation through the Participation Program, with slightly over 76% we almost reached the set goal of 80%, meaning some further emphasis needs to be dedicated to grassroots in the future.

Moreover, through the dedicated funding that is made available through the Participation Program, at least an additional 70 national projects of varying scope were brought to life, with training camps, national events, and school projects being among the top three in terms of reach.

We are also extremely proud that very much thanks to the impact of the "My Gender. My Strength." project, which triggered a higher degree of awareness about gender balance, 45% of all participants taking part in development activities overall were female. We look forward to the days when special incentives to achieve this will not be needed anymore and that the International Table Tennis Family will organically develop into a gender-balanced community, which besides inclusive and integrated pathways entails also equal opportunities, for all and for life.

And on the topic of opportunities, we would like to expose the reviewed player development incentives, which in 2022 featured grants for para athletes besides the already established Youth Grants for able-bodied youth. An initiative that has been a long time in the making, but that will hopefully gain more interest in the years to come as still too often the Table Tennis environment seems to be divided between able-body and para playing fields.

Different capacity-building initiatives aiming for fast-tracked professional development across the different profiles also created important momentum. Mentorship is one of the most popular ones and in 2022 alone it resulted in around 240 applications being received.

As sport is very much about competition - and winners - we also introduced a special award for the first time ever. Considering the observed criteria, Tunisia emerged as the most active Member Association in the area of development in 2022. A very well-deserved recognition of their efforts, and we hope that in the future there will be more Associations in the final mix. The modular and very proactivity and meritocracy driven concept that ITTF Development has established now allows Associations to benefit from multiple programs and projects in a single year, enabling them to set their priorities and finally, their development pace.

There are several other novelties and highlights from 2022 that we are excited to report about; therefore I warmly welcome you to read the Report in its entirety, which hopefully provides a comprehensive overview of everything that our Team has been working on with a lot of passion and dedication throughout the year, and I'm taking the opportunity to sincerely thank them for that.

Thanks to the fact that we are now able to establish and regularly nurture high-quality relations with the different stakeholders and also to the feedback that we started to collect systematically from our members, we are learning and understanding more and better about the sometimes very specific needs on the ground. All of this helps us in developing appropriate tools and incentives that address and support the global growth and popularity of our sport more efficiently, reinforcing also the globalization of competitiveness and ultimately assuring a sustainable development of table tennis in all aspects, at all levels and in every corner of the world.

Polona Cehovin
ITTF Development Director

I T T F D E V E L O P M E N T



Continents Program

We entered 2022 with a lot of excitement and high hopes. After two challenging years where we had to pivot repeatedly and adjust plans to overcome unfavorable conditions, we were finally able to implement enhanced Development Programs for Continents.

The Continents Program, which works hand in hand with the Participation Program in developing table tennis by empowering Member Associations, additionally engages Regional and Continental Federations and aims to facilitate the growth of table tennis through various regional, continental and global development projects and initiatives. These predominantly target athlete development and capacity building within Member Associations. Athlete development focuses on talented players who aspire and have the potential to become global table tennis stars, while capacity building refers to empowering promising individuals of various profiles within Member Associations to contribute at the highest national level in a professional capacity.

Our investment in athletes is reflected in, among others, the Hopes Program, a well-known Talent Identification Program. A clear sign of a return to normality is that the Continental Hopes were in full swing across all continents, identifying young talents from all over the world that qualified for the ITTF World Hopes Week & Challenge in Hennebont, France in January 2023. Otherwise, besides the several continental youth training camps, 49 athletes globally were supported through the Continental Youth Grants which facilitate their training and participation in the WTT Youth Series.

Looking at projects and initiatives targeting capacity building, we are ecstatic to have been able to reach a large number of fantastic individuals through effective incentives such as the ITTF Mentorship Program (with interest from 240 candidates far exceeding our expectations), "My Gender. My Strength." Program (where creative and impactful national projects focus on increasing female participation and building out female leadership within associations), and different regional and continental educational opportunities for coaches, match officials or competition managers.

Diversity and inclusion remain high on the ITTF's agenda. Besides our focus on achieving gender balance across all our programs and the female-focused MGMS program, we also aim to strengthen Para Table Tennis with a newly introduced incentive, the Para Table Tennis Grants. These offer athletes support for training and competition opportunities, boosting their participation in ITTF Para sanctioned events. We also pay more attention to sustainability in our activities by considering sustainability aspects when choosing hosts and selecting programs to support.

The first development activities kicked off in Europe, while all other continents started implementation in the second quarter of the year, resulting in a very busy second half of 2022. Nevertheless, we are proud to say that through the Continents Program we managed to engage more than half of all Member Associations globally, and around 2,500 girls and boys, women and men through various incentives, with "My Gender. My Strength." having the highest participation numbers.

I would like to sincerely thank our ITTF Group Leadership, our Development Director and the Continental, Regional, and Member Associations for the support given to our efforts in bringing our beloved sport to the next level.

We look forward to an even more fruitful 2023!

Katarzyna Kubas

ITTF Head of Development Projects

I T T F D E V E L O P M E N T



Participation Program

The year 2022 proved to be a successful one for the implementation of the ITTF Participation Program. It was fantastic to see the warm reception of the Program by the Member Associations for the second year running.

The key ingredient to the success of the program is the Member Association empowerment focus and engagement leading to growth and development across the globe. In the last year, 80% of eligible Member Associations activated their access to benefit from the three main incentives - MA Activity, National Projects, and ITTF Online Services. 82 national activities, organized by Member Associations and led by ITTF Experts, were recorded last year. The addition of three new online services Good Governance, Achieving Gender Balance and Talent Identification saw a total of 139 hours consumed.

ITTF Experts crisscrossed the globe in delivering 41 onsite activities from the MA Activity service offering. Member Associations, with the support and guidance of our ITTF Participation Officers, had the choice of activity suited to their development needs and current priorities. The involvement of an ITTF Expert was an added value as the participants learned and interacted with them on the ground. The National Projects' implementation represented another incentive that provided financial support to the associations who in turn choose a suitable option for successful delivery of the development activities locally.

The Member Associations continued to connect and benefit from the ITTF Online Services that were offered through the Pingprofy platform. The interactions through the "digitalized" services proved to be efficient and the participants underlined the importance of getting valuable knowledge and share experiences on various topics with the ITTF Experts.

Throughout the year different digital solutions were offered to our Members by our Program Partners. One of them was StreetTT, a mass-participation oriented application for the associations to organise a Sport for All event. The two 'Analyse & Rise' packages of performance analysis and 'Stupa Events', the IT solution for competition management were available to all 227 Member Associations by Stupa Sports Analytics.

The Participation Program ended the year with a bang, the ITTF family Chole! The year came to an end with a successful and fun filled program and left smiles and satisfaction on members association's face. Not only has the ITTF Participation Program become bigger, but our team is growing too. From July 1st, Trevor Hirth from Australia, who is a familiar face in Para Table Tennis, started his new role as the Asia Pacific Participation Officer in our team.

In addition to the 2022 Participation Program activities, our Participation Officers coordinated and, in some cases, led the Olympic Solidarity programs. It has been a remarkable year and we recorded the highest number of activities in 2022. These were mainly coaching courses as the Member Associations took efforts to upskill their coaching staff. Notably, the most funded Olympic Program DNSS (Development of National Sports Structure) was successfully implemented in Americas, in Paraguay.

The ITTF Participation Program has entered its third year with an enriched portfolio of services and with the expectations of reaching new milestones. Stronger Member Relations! Improved and Better Governance! More Target Oriented Support!

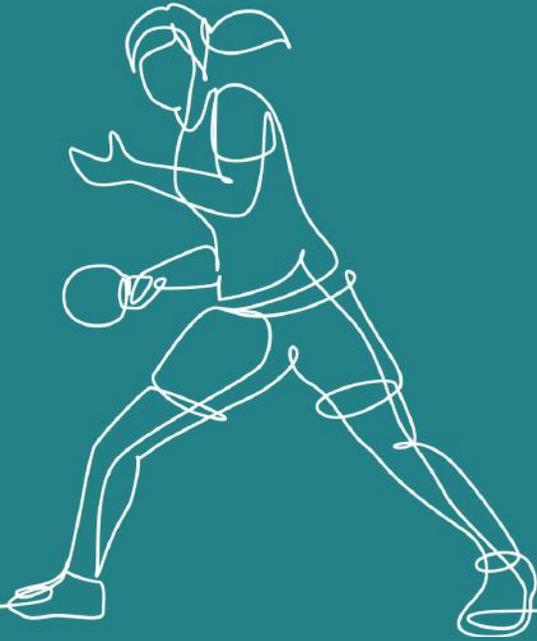
Yelena Druzhkova

ITTF Head of Development Programmes

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ITTF Development



Good Governance

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Activities

75 Continental Activities
55 MA Activities
70 National Projects
139 hours of Online Services



Participants

158 Member Associations
6928 total participants



Gender Balance

45% 55%

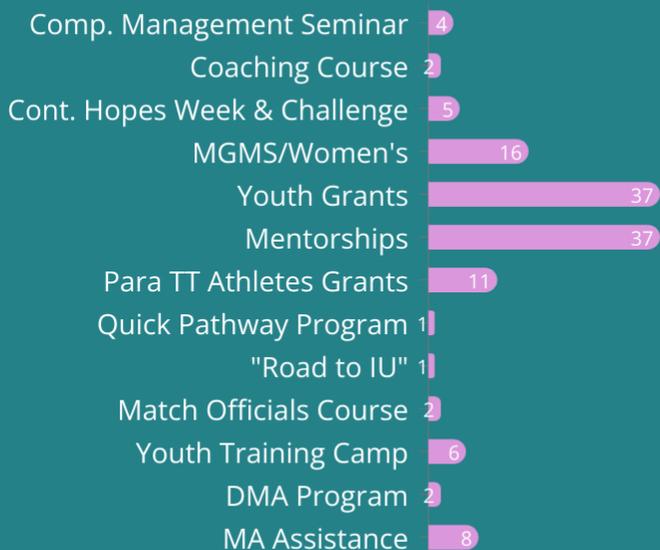
MA Activities



National Projects



Continental Activities



Online Services



ITTF DEVELOPMENT ANNUAL REPORT

CONTINENTAL OVERVIEW





AFRICA



Good Governance

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Activities

9 Continental Activities
16 MA Activities
13 National Projects
80 hours of Online Services



Participants

1787 total participants
40 Member Associations



Gender Balance

42% 58%

MA Activities



National Projects



Continental Activities



Online Services





AFRICA

Participation Program

The 2022 Participation Program presented a great opportunity for Member Associations to respond to and benefit from the diversified and complementary incentives presented within this framework. The allocation of the three incentives - **Online Services, National Projects, and MA Activities** - was rotational and took into consideration MA category, pro-activity principles, and responsiveness during the 2021 Participation Program.

The response from the African Member Associations was very good, with 47 Member Associations activating their access to the 2022 Participation Program. Of these, **37 MAs**, or nearly **69%**, completed and benefited from one of the 3 incentives presented in 2022, reaching **1374 participants** across the continent, with **35% female participation**.

MA Activities

The **MA Activity** is an onsite activity with the involvement of ITTF Experts who are appointed by ITTF Development. We have had a diverse range of activities that have been organized by the MAs and that have met their expectations and needs. The MA Activities held in Africa were conducted by eight ITTF Experts and in three different languages: English, French and Portuguese.



MA Activities in Togo, Burkina Faso, Uganda and Senegal

The lion's share of activities organized were **National Hopes Weeks & Challenges** with 7 out of 18 activities held, which testifies to the interest shown by the MAs in Athlete Development and Talent Identification, and especially for the Hopes Program which continues to provide young players the opportunity to learn from coaches, share impressions, make new friends, and train together to nurture their passion for the sport. The program is intended to be a collaborative and educational opportunity for everyone involved. The National Hopes Week & Challenge activities have been selected and organized by *Burundi, Cameroon, Congo BR, Uganda, Benin, Burkina Faso, and Nigeria*.

Coach Education was also an important part of the onsite activities with four coaching courses, mostly ITTF-PTT Level 1 Coaching Courses in *Angola, Lesotho and Eswatini*, as well as a single ITTF Level 2 coaching course in *Ethiopia*.

In the same context, we had 3 **DMA Activities** in *Mali, Senegal and Togo*, with diversified content that included coaching courses, mini training camps, and school projects.

Training Camps had their share of importance as part of the activities held in *Angola and Eswatini*, as well as a full-fledged activity in *South Africa* in preparation for the 2022 African Youth Championship.

We also recorded the organization of a **Match Officials Education** Level 1 (BU+BR) in *Zambia* under the direction of Michael Zwipp from Germany.



National Hopes Week in Benin, Nigeria, Congo BR, Burundi and Cameroon



AFRICA

Participation Program

National Projects

In 2022, 18 African MAs were offered the opportunity to implement relevant and meaningful National Projects aiming at development and empowerment, benefitting from ITTF's financial support of up to US\$2,000.

Ultimately, 14 MAs implemented a total of 23 National Projects, which represented 77.8% responsiveness to this incentive. 834 participants, of which 301 were female, took part in the initiatives.

Some projects stood out as highly aligned with the program guidelines, extraordinarily creative and relevant to the needs and realities within the Member Associations, such as the "Future Teams" Training Camps and Table Tennis at School program that was held in Guinea-Bissau, the "Youth Discoveries Series" in Ghana, and the "School Development Program" in Namibia.



National Projects in Dibouti, Guineau-Bissau, Liberia, Tunesia

Online Services

With the introduction of 3 new Online Services, namely **Achieving Gender Balance in TT**, **Good Governance** and **Talent Identification**, the range and scope of Online Services was expanded, which was welcomed by the Member Associations.

In total, 8 MAs consumed the required 10 hours of Online Services, with a total of 43 sessions delivered by 5 ITTF Participation Officers in 4 different languages (English, French, Arabic, and Spanish).

Talent Identification was clearly the most awaited product. 7 MAs chose this service, demonstrating their interest in improving their expertise on the detection, identification, development and selection of gifted and talented players, but also building robust structures to successfully train and support their future champions.

Good Governance was also well received, with six of the seven MAs benefiting from this service. **Achieving Gender Balance in Table Tennis** was highly praised for its focus on an area that is much desired and appreciated but has largely been neglected.

The regional overview highlights the high proactivity of the Northern Region which saw all its allocated MAs of Online Services complete and consume the required 10 hours, giving 100% responsiveness in this region. The Central and Southern Regions have one Member Association each, with 33% of regional responsiveness. The Eastern Region had 2 Member Associations in this framework completing the Online Services, which represents 25% in terms of regional reactivity.



AFRICA

Participation Program

Olympic Solidarity

In June and July, Botswana and Lesotho benefitted from Olympic Solidarity Technical Courses for Coaches. Botswana held two **ITTF-PTT L1 Coaching Courses** directly followed by a **Course Conductors Training**, followed by the same coaching course in Lesotho, the first of its kind since 2015. [Full article | Olympic Solidarity courses in Botswana and Lesotho](#)



OS Technical Courses for Coaches in Botswana and Lesotho



OS Technical Course for Coaches in Niger

From 18-26 October, Libya held an **ITTF-PTT Level 1 Coach Education Course** in Benghazi, the first of its kind in Libya since 2003.

We closed the year with a final Olympic Solidarity funded activity in Niger which consisted of the organization of an **ITTF-PTT Level 1 Coach Education** followed by a training camp.

[Full article | Olympic Solidarity courses in Libya and Niger](#)



OS Technical Course for Coaches in Libya



ITTF-ATTF Competition Management Seminar - Lagos (NGR)

- A three-day **Competition Management Seminar** was held in Lagos (NGR) in conjunction with the African Clubs Championships from 22-24 May 2022. In the first two days of the seminar, the candidates were introduced to competition management duties, including event **playing systems, creating draws, and planning competition schedules**. On the last day, candidates started working together on interactive exercises supporting the theoretical knowledge obtained.
- A total of 29 applicants from 15 MAs applied for the seminar. Ultimately, 17 individuals from 9 MAs were selected to participate in the activity. The Seminar was led by ITTF Competition Services Manager, Mohamed EIDawlatly.



ITTF-ATTF Competition Management Seminar Nigeria

Success Stories

After the ITTF-ATTF Competition Management Seminar in Nigeria, several candidates were assigned to national and regional events in different African regions. For instance, Ghazi Ben Hasen (TUN) was assigned as a competition manager and assistant competition manager in several national events, the ITTF Africa Hopes Week & Challenge and the ITTF Africa Youth Championship. Similarly, Rishard Fahim (EGY) was appointed as part of the LOC competition team for the WTT Youth Contender Cairo.

ITTF Africa Hopes Week & Challenge

As the continental stage of the global Hopes Program, the **ITTF Africa Hopes Week & Challenge** serves to identify the most promising Hopes players within the continent and support their coaches, as coach education is one of the elementary aspects of the Program.

The 2022 Africa Hopes Week & Challenge was held in Tunisia from 9-14 September 2022 and served also as the official qualification event for the ITTF World Hopes Week & Challenge, where Africa has a quota of 2 girls and 2 boys. In the Girls' challenge, Farida Thabet (EGY) won against Mariem Brahimi (TUN) in the final match and both qualified for the ITTF WHW&C, while in the boys, Amir Essid (TUN) prevailed, and Asser Sameh (EGY) secured the runner-up spot. The ITTF Experts who conducted the activity were Pacinthe Osman from Egypt and Mohamed Ghazi Ben Kahia from Tunisia who was one of the mentees in the 2021 ITTF Mentorship Program.



2022 Africa Hopes Week & Challenge, Tunisia



AFRICA

Development Program

My Gender. My Strength.



Women's Activity: My Gender. My Strength. Kenya

As part of the "My Gender. My Strength." (MGMS) Program, six African Member Associations, namely, Nigeria, Kenya, Eswatini, Burkina Faso, Tunisia, and Congo Brazzaville were selected for support in the implementation of relevant national projects focused on increasing female participation and building capacities in female leadership within their Member Associations. The aim of the MGMS program is to enhance and advance women's participation on and off the field of play.

The implementation of the projects ran from July to November 2022. Member Associations focused on various projects and opportunities organized for their athletes, coaches, match officials or administrators which were implemented in a form of youth training camps, and seminars for coaches, umpires, and referees.

Regional Initiatives

An ITTF Level 2 Coaching Course for the Eastern African Region was organized in Kampala, Uganda from 4-9 July 2022. 10 participants from 4 Member Associations participated in the course, with 7 candidates from Uganda and Kenya successfully passing it. The coaching course was held by an experienced ITTF Course Conductor, Ahmed Dawlatly.



ITTF L2 Coaching Course, Uganda



Competition Management Seminar, South Africa

An ITTF Competition Management Seminar for the Southern African Region was conducted in Johannesburg, South Africa from 4-6 July 2022. A total of 19 participants from 6 Member Associations participated in the activity. The activity was conducted by ITTF Competitions Service Manager, Mohamed El Dawlatly.

Success Stories

After the ITTF Competition Management Seminar in South Africa, several candidates were assigned to national and regional events. As an example, Collins Mwenda (ZAM) was assigned as a competition manager for 3 national tournaments in 2022.



Continental Youth Grants

The initiative serves to **identify talented athletes** and provide them with financial and technical assistance to enhance and **advance their development** and **improve their level of performance**, and to support athletes in **gaining international exposure** by participating in WTT Youth Series. A total of 11 athletes from four Member Associations (ALG, CMR, EGY, and TUN) have been selected to benefit from the incentive. The athletes used the grant to participate in a total of 5 different WTT Youth Con-tender events which took place in Agadir (MAR), Amman (JOR), Podgorica (MNE), Cairo (EGY), Szombathely (HUN), Jezzine (LBN) and Vila Nova de Gaia (POR) and one ITTF High Performance Training Camp.

Mentorship Program

The **ITTF Mentorship Program** serves to support promising and talented **coaches, match analysts, and match officials** to enhance their knowledge, and skills and significantly contribute to their growth by establishing a working relationship between the mentor and the mentee. It provides an **exceptional learning experience** for the mentees by offering a platform for the exchange of experiences and ideas.

The third mentoring area, match analytics, was introduced in this year's Program and was delivered through our partner, Stupa Analytics.

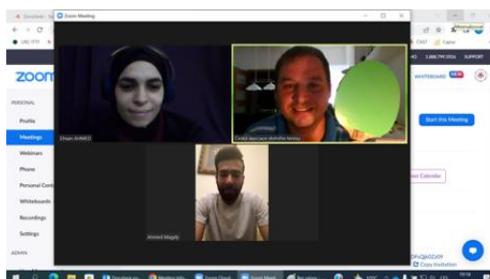
A total of 44 coaches applied for the Mentorship Program of whom 4 coaches from four Member Associations (TUN, SEN, GHA, UGA) were selected. When it comes to match officials, 21 individuals applied of whom 2 umpires and 2 referees from two Member Associations (EGY, ZIM) were selected. A total of 23 applicants applied for the match analytics area, and 3 candidates from 3 Member Associations (ZIM, GHA, ANG) were selected. They worked closely with highly experienced mentors through four-month long mentoring experience. At the end of the Program, 3 coaches and 4 match officials completed all phases of the program.

Success Stories

Both ITTF Continental Youth Grant holders, Wassim Essid (TUN) and Yassin Gaber (EGY) competed at the finals of the ITTF Africa Youth Championships in Tunis, 21-27 July 2022, at which Wassim secured the gold medal.

Success Stories

One of the mentees of the 2022 Mentorship Program, Gdara Hmam is a national coach for the Tunisian National Team. Hmam had an outstanding year, winning two bronze medals in the WTT Youth Contender Tunis with the Tunisian rising star Ella Saidi, who is also a 2022 ITTF Continental Youth grant holder. He also secured a gold medal U15 and silver medal with the U-19 in doubles with the Women's team in the ITTF African Youth Championships, 21





PTT Athletes' Grants

The Para Table Tennis Athletes' Grants **support talented PTT athletes**, providing them with financial and technical assistance to enhance and advance their development and improve their level of performance.

A total of 49 candidates applied for the grant, out of whom **4 athletes from 3 Member Associations** (CIV, EGY, TUN) were selected to benefit from the incentive. The 2 athletes used the grant to cover their participation in the ITTF-PTT Fa20 AI-Watani Para Championships (JOR), 19-21 May 2022.

Equipment Assistance Program

In line with the 2018-2024 Strategic Plan, ITTF seeks to deliver **more targeted support to Member Associations**, using a comprehensive and objective **needs-based model** and in addition, create inclusive pathways from recreational participation to play competitively.

The three main basic principles of the revised ITTF Equipment Assistance Program are:

- **Overall increase of equipment packages,**
- **Geographical distribution from the logistics point of view consequently resulting in lower freight cost and faster delivery.**
- **Distinguishment of two type of packages: Basic and Competition.**

In collaboration with our Official Partner Tibhar, deliveries are gradually carried out in Africa.

Quick Pathway Program - "Road to Durban" Project

With a view toward the 2023 ITTF World Table Tennis Championships in Durban (RSA), the program started as a **pilot project** in South Africa in 2021 and will continue until 2023. The program supports the needs of the Member Association based on the selected KPIs and the exit strategy, which mainly support the organization's needs for the 2023 World Table Tennis Championships.

In 2022, South African TTA focused on the **development of their umpires and technical officials**. 2 candidates traveled to Lagos (NGR) to attend the ITTF-ATTFF Competition Management Seminar which was led by ITTF Competition Services Manager Mohamed Dawlatly. 4 match officials also attended the ITTF Africa Club & Africa Cup Championships in Lagos (NGR), where 2 candidates participated in the AUT/ARE activity, and 2 umpires received a blue badge evaluation as part of their blue badge in progress state. Finally, 2 umpires attended the ITTF Africa Senior Championships in Algiers (ALG), where they got Blue Badge evaluated as part of the next step in their career.



AMERICAS



Good Governance

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Activities

12 MA Activities
18 National Projects
47 Continental Activities
56 hours of Online Services



Participants

2094 total participants
38 Member Associations



Gender Balance

36% 64%

MA Activities



National Projects



Continental Activities



Online Services



ITTF DEVELOPMENT ANNUAL REPORT

With the revival of table tennis development activities achieved in the first edition of 2021, the 2022 Participation Program was filled with expectations when onsite activities were resumed after a long period of the pandemic, consolidating an innovative annual rotation system tailored to meet the main needs and interests of the Member Associations (MAs) in the Americas. A **total of 37 MAs** (out of 46) were on board (80.4%) of which 36 completed their participation through three main incentives: **Online Services (6 MAs), National Projects (18 MAs), and MA Activity (12 MAs)**. A breakthrough during the 2022 Participation Program was the strengthening of the gender equality approach as a transversal axis of all activities carried out. It was also very positive that four category 4 MAs (out of a total of 10 in the Americas) participated in the program, which is evidence of an important step in the work being done to reactivate table tennis in every corner of the continent. In addition, PTT activities were also part of the MAs' choice of incentives offered.

In short, the 2022 Participation Program provided an improved understanding of and approach to the major table tennis development needs of the continent's MAs and boosted the implementation of activities through incentives tailored to the MAs.

MA Activities

The onsite activities, known as **MA Activity**, were the most awaited incentive by the **14 selected Member Associations** since they gave way to the reactivation of the face-to-face development activities during the period June-November 2022, with a duration of up to 10 days. In the 2022 Participation Program edition, Member Associations such as Bonaire, Curaçao, Aruba, Bolivia, Grenada, Suriname, Nicaragua, and Honduras among others (mostly of Category 3 and 4), managed to reactivate table tennis in their countries, which for years were far from the international scene.



MA Activities in Panama, Honduras, El Salvador and Grenada

All the activities were received with great enthusiasm by coaches, players, match officials, MA staff, and stakeholders. Great results were achieved: **86% of MAs** completed their participation. Once the MA activity was completed, the MAs began to better organize their national development and high-performance programs, began to think about hosting events, and started actively participating in international events in their regions.

National Projects

The response of the 18 MAs eligible for National Projects was outstanding with 100% implementation for a total of 24 National Projects organized.

Most of the activities focused on training camps in Argentina, Brazil, Cuba, Ecuador, Haiti and Puerto Rico and national championships in Colombia, Dominican Republic, Mexico, St. Vincent and Guatemala. No less important were the school programs in Guyana and Uruguay. The women's development activities were a success in Chile and Costa Rica. National coaches training was organized in Trinidad and Tobago, and an activity to celebrate World Table Tennis Day in Antigua and Barbuda.

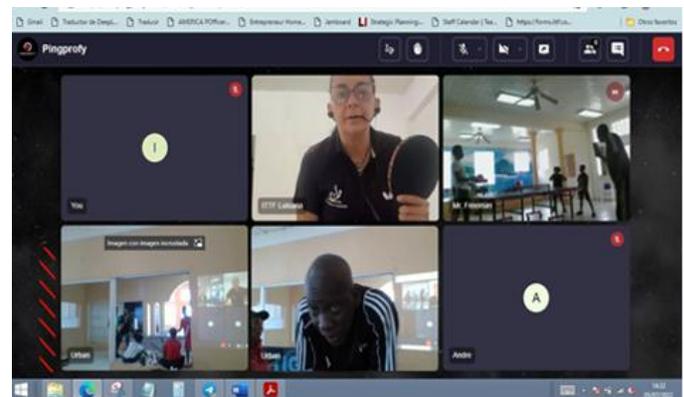


2022 National Projects in Uruguay, Brazil, Argentina, St. Vincent and Guyana

Online Services

Online Services welcomed six new MAs on board the Participation Program: **Jamaica, Barbados, Saint Kitts & Nevis, Cayman Islands, Belize, and Falkland Islands**, giving the opportunity to choose 10 hours of virtual sessions from an expanded range of options aimed at different target groups. With the inclusion of the Good Governance, Talent Identification and Achieving Gender Balance topics, the associations could enrich their knowledge in different areas of the table tennis development.

A total of 20 virtual sessions and 56 hours were delivered by five Participation Officers in Spanish and English. **Coach the Coach** had the highest demand and together with **Remote Training Camp** were the most consumed, highlighting the development needs for coaches and players.



Remote PTT Training Camp, Saint Kitts and Nevis



Olympic Solidarity

Chile hosted an ITTF Level 3 Course, the course was developed at the facilities of the Chilean Olympic Committee (CEO). Some of the benefits of the course for the 15 coaches were the experiences and the content delivered, enabling them to work at a higher level when training their players, which will increase in the medium and long term the possibilities of continuing to improve Chile's international results.

Full article | [Olympic Solidarity course ITTF L3 in Chile](#)

Paraguay hosted an Development of National Sports Structure (DNSS) program under the auspices of Olympic Solidarity. Several activities were carried out, such as the reorganization of the operational MA structure, an ITTF-PTT Level 1 coaching course, a seminar for school coaches, visits to regional clubs, training camps with the national teams in view of their preparation for the South American Games 2022, and the creation of the new program for the development of talents called "Esperanzas Paraguay".

Full article | [Olympic Solidarity DNSS course in Paraguay and ITTF-PTT L1 course in Mexico](#)



2022 Olympic Solidarity Programs in Chile, Paraguay and Mexico

Mexico hosted the ITTF-PTT Level 1 Coach Education where 32 coaches from 10 states of the country participated. All participants worked hard for five days to improve their knowledge and table tennis skills and get the best possible benefit from the teachings transmitted to them by the ITTF Expert.

Full article | [Olympic Solidarity DNSS course in Paraguay and ITTF-PTT L1 course in Mexico](#)



ITTF Americas Hopes Week & Challenge

As the continental stage of the global Hopes Program, the **ITTF Americas Hopes Week & Challenge** serves to identify the most promising Hopes players within the continent and support their coaches, as coach education is one of the elementary aspects of the Program.

The 2022 Americas Hopes Week & Challenge was held in Santo Domingo (DOM) from 11-16 September and served also as the official qualification event for the ITTF World Hopes Week & Challenge, where the Americas have a quota of 3 girls and 3 boys. The expert on duty was for the second year in a row Zoltan Batorfi (HUN), assisted by local coach, Noema Mena (DOM).

The 29 participants (14 girls and 15 boys) from 11 Member Associations (Dominican Republic, Ecuador, St. Lucia, Costa Rica, Colombia, Guatemala, USA, Curacao, Cuba, Puerto Rico, and Venezuela) spent productive and enjoyable days in Santo Domingo. In the Girls' challenge, Tashiya Piyadasa (USA) triumphed in the girls' competition, while Emmanuel Otalvaro (COL) won in the boys' category, while Paola Zerpa (VEN) and Kef Noorani (USA) took the second positions. The third quota place was awarded to the winners of the 2022 ITTF Pan American U11 & U13 Championships, Andy Maqueira (CUB) and Irene Yeoh (USA).



2022 Americas Hopes Week & Challenge, Dominican Republic

Regional Initiatives

ITTF Level 2 Coaching Course for the South America Region was organized in Paraguay from 18-23 November 2022, 18 participants from 7 Member Associations participated in the course. 17 participants successfully passed the course.



My Gender. My Strength.



Women's Activity: My Gender. My Strength. Honduras

As part of the "My Gender. My Strength." Program (MGMS), four Member Associations, namely, Cuba, Argentina, Honduras, and Mexico were supported to implement the relevant national projects which focus on increasing female participation and building capacities in female leadership within their Member Associations. The aim of the MGMS program is to enhance and advance women's participation on and off the field of play.

The projects' implementation took place from July to December 2022.

Mentorship Program

The ITTF Mentorship Program serves to support promising and talented coaches, match analysts, and match officials to enhance their knowledge, and skills and significantly contribute to their growth by establishing a working relationship between the mentor and the mentee. It provides an exceptional learning experience for the mentees by offering a platform for exchanging experiences and ideas.

The third mentoring area, match analytics, was introduced in this year's Program and was delivered through our partner, Stupa Analytics.

A total of 34 coaches applied for the Mentorship Program of whom 6 coaches from 6 Member Associations (ARG, BRA, GUY, GRN, MEX, ECU) were selected. When it comes to match officials, 6 individuals applied of whom 2 referees from two Member Associations (ARG, CRC) were selected. A total of 6 applicants applied for the match analytics area, and 3 candidates from 3 Member Associations (BRA, COL, TNT) were selected. They worked closely with highly experienced mentors through a four-month-long mentoring experience. At the end of the Program, 6 coaches and 2 match officials, and 2 match analytics successfully completed all phases of the program.

Success Stories

Damian Rajmil, an ITTF Level 3 certified coach from Argentina and one of our mentees, led the coaches team at a week-long U11 detection training camp in Buenos Aires for the 40 best boys and girls. Throughout, he worked closely with his mentor Gorka Fernandez from Spain, where he shared with him his experience in the several training camps in Europe which supported his mentee in his involvement in the training camp in Argentina.

Road to International Umpire

The Road to IU Program started in 2021 and was continued in 2022. Its main aim was to prepare candidates in the Americas for the 2022 International Umpire Examination. 8 overall online webinars were developed and conducted by URC Americas, with 6 of them taking place in August 2022, and a total of 189 participants enrolled in the program. The program also contained several exercises for the candidates with more than 100 answers obtained, which were later analyzed to assess their strength and weaknesses and assess the Member Associations' educational program for match officials. Additionally, an in-person written test exam during the continental events was organized. Finally, a thorough analysis of each Member Association's results was made to assess their national educational pathway and framework. The analysis also served as input for a list of series of actions and points for improvement with a view towards future projects.

Continental Youth Grants

The initiative serves to **identify talented athletes** and provide them with financial and technical assistance to enhance and **advance their development** and **improve their level of performance**, and to support athletes in **gaining international exposure** by participating in WTT Youth Series.

A total of 12 athletes from seven Member Associations (ECU, MEX, COL, BRA, PUR, DOM, USA) were selected to benefit from the incentive. The athletes used the grant to participate in a total of 9 different WTT Youth Contender events and one ITTF Training Camp.

Para Athlete Grants

The grant supports **talented PTT athletes** and provides them with **financial and technical assistance** to enhance and advance their development and improve their level of performance.

A total of 16 candidates applied for the grant, out of whom **6 athletes from 6 Member Associations** (ARG, CUB, ESA, BRA, COL, CHI) were selected to benefit from the incentive, 5 athletes used the grant to cover their participation in 5 different ITTF-PTT events in 2022.

Success Stories

PTT Grant holder Sophia Kelmer (BRA) is a bronze medalist of Andalucía 2022 World Para Table Tennis Championships from 6-12 November, being the youngest semi-finalist of the Championships.

Equipment Assistance Program

In line with the 2018-2024 Strategic Plan, ITTF seeks to deliver **more targeted support to Member Associations**, using a comprehensive and objective **needs-based model** and in addition, create inclusive pathways from recreational participation to play competitively.

The three main basic principles of the revised ITTF Equipment Assistance Program are:

- **Overall increase of equipment packages,**
- **Geographical distribution from the logistics point of view consequently resulting in lower freight cost and faster delivery.**
- **Distinguishment of two type of packages: Basic and Competition.**

In collaboration with our Official Partner Tibhar, deliveries are gradually carried out in the Americas.

ITTF also offered partial airfare support for a coach from Brasil to attend the High Level Coaching Course in Sweden from 31 July to 5 August.



Good Governance

66% Constitution Documents Uploaded



Activities

20 Continental Activities
10 MA Activities
8 National Projects
3 hours of Online Services



Participants

1866 total participants
34 Member Associations



Gender Balance

68% 32%

MA Activities



National Projects



Continental Activities



Online Services





Participation Program

After a successful first year of the Participation Program in 2021, the uptake of activities in Asia grew in 2022 due to the extended options in the program's incentives.

In Asia, **29 of 45 MA's** accessed the program, with **18 MAs completing the activities** successfully, and 66% MAs complying with good governance practices.

Highlights of the year include reaching a good gender balance and the support of 6 ITTF experts who conducted 10 MA Activities across the regions of Asia.

MA Activities

Activities were chosen by the Member Associations based on their needs and priorities. The preference of activities was focused on **training camps** for athletes and other **grassroots focused activities**, upskilling both coaches and athletes.



MA Activities in Kyrgyzstan, Nepal, Saudi Arabia and Philippines

National Projects



National Projects Uzbekistan, Iran, Kazakhstan, Singapore



Training Camp Participants in Afghanistan

8 out of 15 Member Associations received financial support after completing their National Projects under the 2022 Participation Program successfully.

Although there was a large variety of initiatives on offer, MAs' preference was largely directed towards direct support for training camps and National Championships.

Yemen and Afghanistan were eligible for the 2022 MA activity as having completed all the necessary requirements for this. In view of the continuing challenging conditions in their countries, the decision was made to reallocate the incentive for them and they completed the National Projects successfully.

Eight players and two coaches participated in the **national training camp in Yemen** to prepare for the Islamic Solidarity Championships, which was held in Turkey.

Thirty players and five coaches from all over the country participated in the **training camp in Afghanistan**.



Online Services

15 Member Associations across Asia were entitled to benefit from up to 10 hours of online services according to ITTF categorization to be delivered via the Pingprofy platform.

While 6 MAs activated their access and provided the required documents, only **Mongolia participated** partially and completed 3 hours of activity.

Olympic Solidarity

2022 was an active year in terms of the Olympic Solidarity program, where four MAs benefited from and completed the program successfully.

In Kazakhstan, there was full attendance at an **ITTF-PTT L1 course**, which was followed by a **5-day Junior Training Camp** in Almaty city in a very good environment in the ADD Table Tennis centre.

After previously completing several **ITTF-PTT L1**, the Sultanate of Oman hosted their first ever **ITTF L2**, taking the coaches to a higher level and supporting the new generation of athletes.

Full article: [Olympic Solidarity Courses in Kazakhstan, Oman](#)

Kafreshima club in Lebanon was the venue for **ITTF-PTT L1** followed by a **5-day Training Camp** preparing for Jizzine WTT Youth Contender.

Nepal followed on from their success in completing a DNSS course in 2016 and hosted an **ITTF L2** followed by a three-day training camp in Kathmandu.

Full article: [Olympic Solidarity Courses in Lebanon, Nepal](#)



Olympic Solidarity Technical Courses for Coaches in Lebanon, Kazakhstan, Nepal and Oman

ITTF Asia Hopes Week & Challenge

As the continental stage of the global Hopes Program, the **Asia Hopes Week & Challenge** serves to identify the most promising Hopes players within the continent and support their coaches, as coach education is one of the elementary aspects of the Program.

The 2022 Asia Hopes Week & Challenge took place in Kazakhstan from 31 October and 5 November. The activity serves also as the official qualification event for the ITTF World Hopes Week & Challenge, at which Asia has a quota of 3 girls and 3 boys.



The event was led by ITTF High Performance Elite Coach Massimo Costantini where 28 athletes (15 boys and 13 girls) from 10 Member Associations (IRI, KAZ, KGZ, KSA, LBN, MAS, SRI, THA, TKM, UZB) trained and competed for the week. The event witnessed the **participation of KSA girls' athletes for the first time in history**. The following players qualified for the 2022 ITTF World Hopes Week & Challenge: for the boys, Faraz Shakiba (IRI), Nimit Soiphuang (THA), and Abdulrahman Al Taher (KSA), and for the girls Cheah Yu Zheng (MAS), Kulapassr Vjivitviryagul (THA) and Arujian Kamalova (UZB).

ITTF-ATTU Competition Management Seminar - Doha, Qatar

Success Stories

After the Competition Management Seminar in Doha, Tejendra Mahara (NEP) was assigned by the ATTU and Nepal TTA as a competition manager in SAJTTC in Maldives from 17-22 June, 2022 South Asia Qualifications for the World TT Championships from 23-28 June, and a couple of national tournaments in Nepal, while for Munkhbileg Enebish (MGL), he was assigned as a competition manager in Southeast Asian Junior Championships 17-22 June, Asian Junior Championships 1-6 September, and ITTF Asia cup 17-19 November.

A three-day **ITTF-ATTU Competition Management Seminar** was held in Doha (QAT) in conjunction with the WTT Youth Star Contender from 18-20 March 2022.



ITTF/ATTU Competition Management Seminar (QAT)



My Gender. My Strength.

As part of the "My Gender. My Strength." Program (MGMS), four Member Associations, namely, Sri Lanka, Maldives, Lebanon, and Iran were selected to support the implementation of the relevant national projects which focus on increasing female participation and building capacities in female leadership within their Member Associations. The aim of the MGMS program is to enhance and advance women's participation on and off the field of play.

The projects' implementation took place from July to December 2022.



"My Gender. My Strength" Program

Regional Initiatives

Within the framework of the South-East Regional Initiative, an **ITTF-ATTU Competition Management Seminar** took place in Thailand, from 15-17 December. A total of **18 participants from 9 Member Associations** took the opportunity to learn from WTT Competition Service Manager, Mohamed EIDawlatly

An **ITTF Basic Referee Course for the West Asia Region** was organized in Lebanon from 12-15 November 2022. **13 participants from 6 Member Associations** participated in the course. The Basic Referee Course sessions were concluded in the 1st two days which was followed by a practical educational component through the WTT Youth Contender Jazzine.



ITTF Basic Referee Course – West Asia Region (LBN)

Para Table Tennis Athlete Grant

The Para Table Tennis Athletes' Grants **support talented PTT athletes**, providing them with financial and technical assistance to enhance and advance their development and improve their level of performance. One recipient benefitted from this initiative, and he used the grant to cover his expenses at the 2022 ITTF-PTT Thailand Para Open from 18-21 July.



Continental Youth Grants

The initiative serves to **identify talented athletes** and provide them with financial and technical assistance to enhance and **advance their development** and **improve their level of performance**, and to support athletes in **gaining international exposure** by participating in WTT Youth Series.

Total of 6 athletes from four Member Associations (UAE, LBN, JAP, QAT) have been selected to benefit from the incentive. The athletes used the grant to participate in a total of 6 different WTT Youth Contender events.

Equipment Assistance Program

In line with the 2018-2024 Strategic Plan, ITTF seeks to deliver **more targeted support to Member Associations**, using a comprehensive and objective **needs-based model** and in addition, create inclusive pathways from recreational participation to play competitively.

The three main basic principles of the revised ITTF Equipment Assistance Program are:

- **Overall increase of equipment packages,**
- **Geographical distribution from the logistics point of view consequently resulting in lower freight cost and faster delivery.**
- **Distinguishment of two type of packages: Basic and Competition.**

In collaboration with our Official Partner Tibhar, deliveries are gradually carried out in Asia.

Mentorship Program

The **ITTF Mentorship Program** serves to support promising and talented **coaches, match analysts, and match officials** to enhance their knowledge, and skills and significantly contribute to their growth by establishing a working relationship between the mentor and the mentee. It provides an **exceptional learning experience** for the mentees by offering a platform for exchanging experiences and ideas.

The third mentoring area, match analytics, was introduced in this year's Program and was delivered through our partner, Stupa Analytics.

A total of 52 coaches applied for the Mentorship Program, with 3 candidates from 3 Member Associations (CHN, IRI, NEP) being selected, When it comes to match officials, 52 individuals applied of whom 3 umpires and 2 referees from three Member Associations (CHN, IRI, MYA) were selected. A total of 6 applicants applied for the match analytics area, and 3 candidates from 3 Member Associations (IND, IRI, SRI) were selected. Mentees worked closely with highly experienced mentors through a four months long mentoring experience, at the end of the Program, 3 coaches, 5 match officials, and 2 match analytics successfully completed all phases of the program.

ITTF also offered partial airfare support for coaches from India, Iran, Sri Lanka and Thailand to attend the High Level Coaching Course in Sweden from 31 July to 5 August.



EUROPE



Activities

7 Continental Activities
8 MA Assistance Programs



Participants

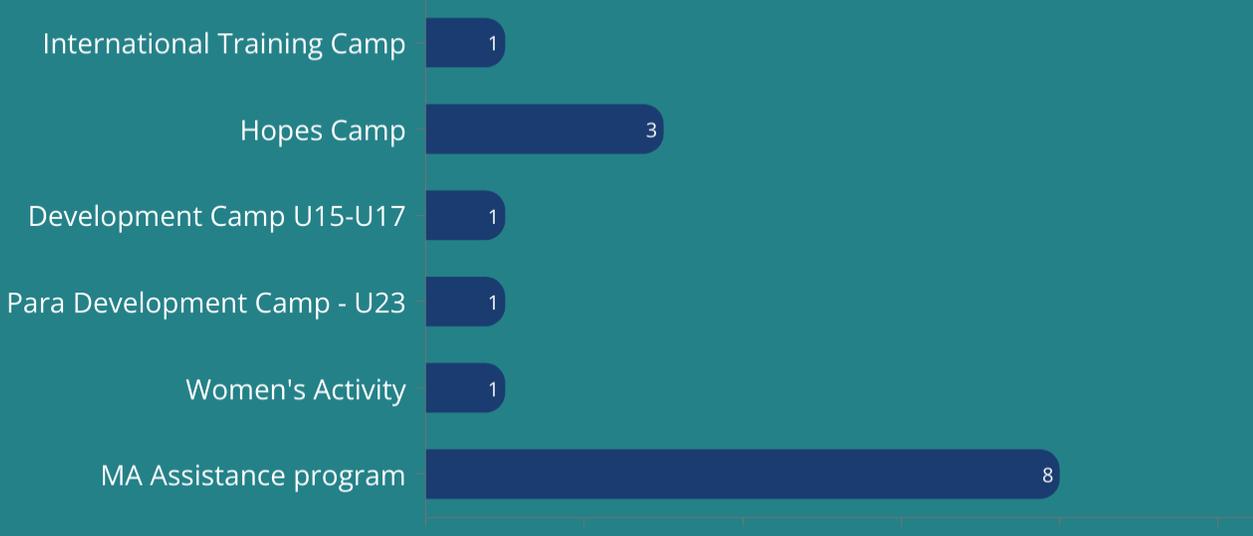
477 total participants
37 Member Associations



Gender Balance

34% 66%

Continental Activities



ETTU Hopes / Eurotalents Training Camps

The ETTU Hopes Selection Camp was organized in Havířov (CZE) from 6-13 March 2022 with the participation of 53 players (24 girls, 29 boys) from 18 member associations, including coaches and 37 accompanying persons.

At the end of the camp, the evaluation team decided on the 6 best-evaluated players (3 boys and 3 girls) who qualified to the 2022 ITTF Hopes Week & Challenge but also 12 players who took part in the final Eurotalents Selection Camp 2022 in Slovenia (October 2022).



Hopes Selection Camp, Czech Republic



Eurotalents Development Camp U13, Slovakia

The first Eurotalents Development Camp U-13 in 2022 was organized in Senec, Slovakia from 13-20 March 2022. There were a total of 31 young players from 15 European Member Associations with a total of 9 sparring partners from Slovakia and Ukraine.

A Eurotalents Development Camp U15 and U17 was organized in Vila Nova de Gaia, Portugal from 3-10 April 2022. The total of 36 players and 15 coaches from 13 Member associations participated in the camp.

The final Eurotalents Pre-Selection Camp took place in Otocec (SLO) from 16-23 October 2022 with the participation of 12 players from 8 Member Associations (ESP, ROM, LIT, AZE, ITA, FRA, UKR, CZE). A total of 12 players will be invited to join the Eurotalents Pre-Selection Camp I as a part of the 2023 Eurotalents program.

The third Eurotalents Development Camp took place from 22-29 October 2022 at CREPS in the Pays de la Loire in France. A total of 16 players from 10 Member Associations participated in the Camp, which was led by Guillaume Simonin Stephane Hucliez, Clémence Boutefeu and Christian Danciu.



Eurotalents Development Camp U13, France

Training Camps

For the second time in a row, a **Para Table Tennis Training Camp** took place in Lignano (ITA) from 12-17 December. A total of 26 U23 PTT athletes from 7 Member Associations (ITA, ENG, POR, NED, ESP, LAT, FIN) participated in the camp. The training camp consisted of a combination of training sessions divided into 2 sessions (morning & evening).



Para Eurotalents Development Camp U23

A seven-day **U13 International Training Camp** for 20 players from 11 Member Associations (CZE, SVK, ROM, HUN, TUR, ENG, SWE, AZE, LAT, UKR, ESP) took place in Havirov (CZE) from 13-20 November and was concluded by a tournament. The camp was led by Josef Plachy and Renáta Štrbíková from the Czech Republic.

ETTU Women's Coaching Seminar & Annual Coaching Conference

A **Women's Coaching Seminar** took place in Senec, Slovakia in December. A total of 12 female coaches from 9 Member Associations attended the seminar, in addition to 10 coaches from Slovakia. The seminar was led by Eva Jeler (AUS) and Jaroslav Kolodziejczyk (AUT).



ETTU Women's Coaching Seminar, Slovakia

The **ETTU Annual Coaching Conference** took place in Villa Nova De Gaia (POR) from 19-21 November with the participation of 12 male and 6 female coaches. The lecturers were ITTF High Performance Elite Coach Massimo Costantini former Japan national team player Aya Umemura and Portugal's head coach Ricardo Oliverira.

ETTU National Assistance Program



A training camp was organized in Luxembourg for the promotion of a group of cadet players (7 boys and 4 girls for the first week, 8 boys and 4 girls for the second week). This project was aimed at a clearly defined target group, namely players born 2007 or later and who were eligible for a selection to the European Youth Championships of 2022.



The activity was organized in Israel, with the topics related to a new approach to technical/tactical guidance of young players in Europe, the difference between basic and advanced techniques in modern table tennis, and how to successfully distinguish technical error from technical "individuality" in juniors and younger seniors. A total of 23 coaches (20 male and 3 female) participated in the seminar during the course of 3 days at Wingate Institute in Israel.



Montenegro Table Tennis Association organized a seminar for Montenegrin coaches. The seminar was organized during the weekend of 8-9 October and consisted of five sessions in total.



A training camp was organized in Denmark from 17-20 October. Besides the table tennis practice, all the coaches took part in 4 days of education with the main topic being mental training and how to optimize and use the warm-up to raise general mobility and improve the players' physique.



A training camp in Jersey was organized from 24 to 28 October where 39 young players between 8 and 19 years old trained under the supervision of Vidal Graham, coach of Team GB and the England Squad.



During the Andalucía World PTT Championships, one of the most important events of the year at an international level, the RFETM organized the following training sessions, which took place between November 11 and 13: Physiotherapy in table tennis, Gender Equality, Training cycles in sport from a gender perspective, nutrition and safeguarding.



Organised by ETTU Development Program in collaboration with the Georgian Table Tennis Federation, an ITTF PTT Level 1 course was held on December 5-9 in Tbilisi, Georgia.



Ireland held a National Hopes Camp, where 23 kids between the ages of 9 and 13 trained under the supervision of John Murphy. The training camp was held on December 27-30.



OCEANIA



Good Governance

38% Constitution Documents Uploaded



Activities

19 Continental Activities
3 MA Activities
2 National Projects



Participants

704 total participants
9 Member Associations



Gender Balance

43% 57%

MA Activities



National Projects



Continental Activities



Online Services



The 2022 Participation Program provided an opportunity for Oceania's Member Associations to engage after a long period of no activity. Interest was high with **70.8% initially engaging** with the program.

Completed activities were low at 20.8% mainly due to calendar difficulties, loss of experienced staff members and Covid-19 challenges. Gender balance was pleasing, although all MA's wish to have further women's development in future activities. Another great aspect is 4 out of 5 activities completed were integrated with PTT. No online services were completed by any of the MA's in 2022.

MA Activities

New Zealand staged a coaching course split over 2 weekends, run very well by Jessica MacAskill at Manurewa TTC for 17 men and 13 women with a wide variance of skill sets. The participation of some Para athletes was a pleasing welcome, with also an inclusion seminar delivered by James from the Halberg Foundation.

New Zealand will be looking to utilize the coaches in future HP training programs, mentorships, and performance analysis modules. 4 of the coaches will be dedicated to training para-athletes.



Participants of ITTF-PTT L1 Coaching Course in NZL



Participants of ITTF-PTT Training Camp in New Caledonia

New Caledonia ran a PTT Training activity, to launch its high performance program to select athletes for major events in 2023. The activity began by attracting new participants from various disability organizations and teaching them introductory skills. Training drills focused on basic to advanced skills and also awareness of how to overcome challenges for athletes with disabilities. A presentation session was delivered, showing the history of PTT, current pathways, and classification requirements. Participants took the opportunity to play in an integrated tournament at the end of the training camp.

In Papua New Guinea, the Development of MA Activity was designed to bring the entire table tennis community together, ahead of the Oceania Cup which will host from December 16th.

The participation program event was promoted in the national news with a 6-minute video interview of ITTF Expert Trevor Hirth and 57-year-old PTT beginner Hahine Ligo. 26 Male and 15 Female participants enjoyed the range of activities in focus including PTT, Schools Development, National HP Squad Training, and Umpires Education. Follow-up work will continue in 2023 focusing on school development and ongoing PTT training.



National Team HP Squad Training in Papua New Guinea



OCEANIA

Participation Program

National Projects

Australia was able to hold a National Championship for the first time since 2019. This was the first integrated championship that included Senior, Junior & Para all under the same roof with **445 total participants** with excellent female participation at **44.94%**.

The funding contribution was used towards a professional production of live streaming that reached an online audience of over 19,700 fans.

The Member Association of Tahiti or French Polynesia held a training camp specifically for juniors living in the outer islands of the archipelago. It was highly positive to have **38 total participants**, although the percentage of girls who were present was only **31.58%**.



National Project in Tahiti

ITTF Oceania Hopes Week & Challenge

As the continental stage of the global Hopes Program, the **ITTF Oceania Hopes Week & Challenge** serves to identify the most promising Hopes players within the continent and support their coaches, as coach education is one of the elementary aspects of the Program.

The 2022 Oceania Hopes Week & Challenge took place in New Zealand from 17-30 October and also served as the official qualification event for the ITTF World Hopes Week & Challenge. The activity serves also as the official qualification event for the ITTF World Hopes Week & Challenge, at which Oceania has a quota of 1 girl and 1 boy.

In the Girls' competition, Lily Zhang (AUS) qualified for the World Hopes Week & Challenge, while for the boys it was August Xiao (NZL).



2022 Oceania Hopes Week & Challenge, New Zealand

ITTF Oceania Youth Training Camp

At a **three-day training camp** prior to the 2022 ITTF Oceania Youth & Senior Championships in **Melbourne (AUS)** led by Head Coach Patrick Wuertz, 49 players from 6 different Member Associations participated. It was the first international event in Oceania post-COVID, where players and coaches were itching to get back to work. Coaches from each participating MA assisted the expert during the training camp.



ITTF Oceania Youth Training Camp

My Gender. My Strength.

As part of the "My Gender. My Strength." Program (MGMS), Tonga was selected to support the implementation of the relevant national projects which focus on increasing female participation and building capacities in female leadership within their Member Associations. The aim of the MGMS program is to enhance and advance women's participation on and off the field of play.



"My Gender. My Strength" Program Tonga



Basic Umpires Refreshment Course

A Refreshment Course for Basic Umpires was organized in Papua New Guinea to prepare the umpires for the 2022 ITTF Oceania Cup. The course took place directly before the tournament from 14 – 16 December, where 10 umpires from PNG participated under the guidance of the expert Stephen Gillespie (AUS).



Refreshment Course for Basic Umpires

Continental Youth Grants

The initiative serves to **identify talented athletes** and provide them with financial and technical assistance to enhance and **advance their development** and **improve their level of performance**, and to support athletes in **gaining international exposure** by participating in WTT Youth Series.

8 Grants went to the winners/runners up in the U15 & U19 Boy's and Girl's events at the 2022 Oceania Youth Championships. All athletes are from Australia and used it to cover their participation in 4 different WTT Youth Contender events.

Equipment Assistance Program

In line with the 2018-2024 Strategic Plan, ITTF seeks to deliver **more targeted support to Member Associations**, using a comprehensive and objective **needs-based model** and in addition, create inclusive pathways from recreational participation to play competitively.

The three main basic principles of the revised ITTF Equipment Assistance Program are:

- **Overall increase of equipment packages,**
- **Geographical distribution from the logistics point of view consequently resulting in lower freight cost and faster delivery.**
- **Distinguishment of two type of packages: Basic and Competition.**

Two competition packages were allocated to the Regional Championships hosts (New Caledonia and Tahiti). In collaboration with our Official Partner Tibhar, deliveries are gradually carried out in Oceania.

Mentorship Program

The **ITTF Mentorship Program** serves to support promising and talented **coaches, match analysts, and match officials** to enhance their knowledge, and skills and significantly contribute to their growth by establishing a working relationship between the mentor and the mentee. It provides an **exceptional learning experience** for the mentees by offering a platform for exchanging experiences and ideas.

The third mentoring area, match analytics, was introduced in this year's Program and was delivered through our partner, Stupa Analytics.

A total of 6 coaches applied for the Mentorship Program, 5 coaches from 4 Member Associations (NZL, AUS, PNG, TGA) were selected. The mentees worked closely with highly experienced mentors throughout a four-month-long mentoring experience, at the end of the Program, 4 coaches successfully completed all phases of the program.

DNA Program

The objective of the DNA is to professionalize the organizations and contribute to crucial staff employed to improve operations in **Fiji and Tonga**. The Program was co-funded by the ITTF Oceania Development Program.

The ITTF also co-funded the **Bounce it Back** filming project.



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